



PRESIDENT'S CORNER

Many, many thanks



DAN CLAY
President, Local 555

Thanks over and over again to all who voted in September's Local 555 Elected Officials/Executive Board Election. Whether you voted for "Team Dan and Jeff" or for our opponents, you have done yourself and Local 555 a critical favor by being active, voting members. When we say things like "our members are our greatest strength" or "we are all the Union" or "YOU are the Union," we mean that. By definition, we

are a collective, a group of diverse individuals who have come together to be stronger as a unit than we would be individually.

We don't always have to agree. In fact, it's highly improbable. We're nearly 25,000 strong, and having 25,000 individuals act in concert is a massive challenge. But we manage it daily, and part of our ability to do so comes from the agreement we make to one another to elect leadership to act



on behalf of the whole. So thank you, from the bottom of my heart, for trusting me, Jeff, Lisa, and our Executive Board with the well-being of our entire group.

As a wonderful cap to the election season, Jeff and I, along with many other "gold shirts," were recently present to watch as Governor Kate Brown signed

SB 828 (the Fair Work Week bill) into law. What a fantastic example of what we can accomplish—for ourselves and for all working people—when we utilize our collective strength.

I remain yours, in unity,

The holidays are fast approaching, as is the deadline for nominations for Member 2 Member's Holiday Food and Toy Drive! **Resources are limited so please get your nominations in as early as possible for consideration.**

Visit us online at ufcw555.org/m2m to donate or to submit nominations for member assistance. Nominations are due by **November 15**; donations are always welcome!

TO NOMINATE yourself or someone else:

- Nominate at ufcw555.org/m2m or
- Contact m2m@ufcw555.org if you need a paper copy of the nomination form.

Please note the deadline of **NOVEMBER 15, 2017**.

Please specify whether you need assistance with a holiday meal or with toys for children...or both.

TO DONATE:

- Donate via PayPal at ufcw555.org/m2m or
- Drop off new, unwrapped toys at the Tigard office (7095 SW Sandburg Street, Tigard, OR 97223).

Thank you to all who have helped us to provide assistance to our members in times of need.

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MEMBER 2 MEMBER

UFCW Local 555's Member Assistance Program

Contacting UFCW

UFCW staff can be reached during business hours at **503-684-2822** or **800-452-8329**.

Please send any correspondence to our mailing address: **P.O. Box 23555 Tigard, OR 97281**.

The UFCW fax number is **503-620-3816**.

www.ufcw555.org

TURN TO BACK PAGE FOR OFFICIAL ELECTION RESULTS!



Local 555 Calendar of Events

New Member Meeting: Orientation to the Union

We hold New Member meetings every month to introduce new members to the Union and to help answer any questions you may have. AND, if you qualify, you will receive a one-time credit of up to \$50 off your initiation fee, just for attending the meeting!

Quarterly Meetings: Stay Informed

Being an involved, engaged, and informed Union member means coming to our Quarterly Meetings whenever possible.

Visit ufcw555.org/union-calendar/ for all the latest dates. Dates as of press time are listed below.

MEETING PLACE	DATE / TIME	MEETING PLACE	DATE / TIME
ALBANY IBEW Training Center 33309 Highway 99E (Tangent)	Oct 11: 9am, Quarterly Meeting Oct 11: 10am, New Member Meeting Oct 11: 6pm, New Member Meeting Oct 11: 7pm, Quarterly Meeting	MADRAS Black Bear Diner 237 SW 4th Street	Oct 16: 5:30pm, New Member Meeting Oct 16: 6pm, Quarterly Meeting
ASTORIA Astoria Labor Temple 926 Duane Street	Oct 18: 5pm, New Member Meeting Oct 18: 6pm, Quarterly Meeting	MEDFORD Medford Office 4480 Rogue Valley Highway (Central Point)	Oct 16: 6pm, New Member Meeting Oct 16: 7pm, Quarterly Meeting Oct 17: 9am, Quarterly Meeting Oct 17: 10am, New Member Meeting
BEND Red Lion 1415 NE Third Street	Oct 17: 9am, Quarterly Meeting Oct 17: 10am, New Member Meeting Oct 17: 5:30pm, New Member Meeting Oct 17: 6pm, Quarterly Meeting	NEWBERG The Coffee Cottage 808 East Hancock Street	Oct 26: 9am, Quarterly Meeting Oct 26: 10am, New Member Meeting Oct 26: 5pm, New Member Meeting Oct 26: 6pm, Quarterly Meeting
CLACKAMAS Denny's 15815 Southeast 82nd Drive	Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting	NEWPORT Hallmark Inn 744 SW Elizabeth	Oct 18: 5pm, Quarterly Meeting Oct 18: 6pm, New Member Meeting
COOS BAY North Bend Labor Hall 3427 Ash Street (N. Bend)	Oct 18: 6pm, New Member Meeting Oct 18: 7pm, Quarterly Meeting Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting	NORTH PORTLAND Kaiser Town Hall 3704 N Interstate Avenue	Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting
EASTSIDE Teamsters Joe Edgar Hall 1850 NE 162nd	Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting	PENDLETON Holiday Inn Express 600 SE Nye Avenue	Oct 10: 5:30pm, New Member Meeting Oct 10: 6pm, Quarterly Meeting
EUGENE Teamster's Hall 711 Shelley Street (Springfield)	Oct 17: 9am, Quarterly Meeting Oct 17: 10am, New Member Meeting Oct 17: 6pm, New Member Meetings Oct 17: 7pm, Quarterly Meeting	ROSEBURG Labor Temple 742 SE Roberts	Oct 18: 6pm, New Member Meeting Oct 18: 7pm, Quarterly Meeting Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting
FLORENCE Best Western Pier Point Inn 85625 US-101	Oct 19: 6pm, New Member Meeting Oct 19: 7pm, Quarterly Meeting	SALEM Salem UFCW Local 555 Office 1655 Capitol Street NE Suite 1	Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting Oct 19: 6pm, New Member Meeting Oct 19: 7pm, Quarterly Meeting
GRANT'S PASS LaQuinta 243 NE Morgan Lane	Oct 17: 6pm, New Member Meeting Oct 17: 7pm, Quarterly Meeting Oct 18: 9am, Quarterly Meeting Oct 18: 10am, New Member Meeting	SOUTHEAST PORTLAND AFL-CIO Building 3645 SE 32nd Avenue	Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting
HILLSBORO National Guard Armory 848 NE 28th Ave	Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting	ST. HELENS Best Western Oak Meadows Inn 585 S Columbia Highway	Oct 12: 5pm, New Member Meeting Oct 12: 6pm, Quarterly Meeting
KLAMATH FALLS Woodworker's Local Lodge 12 3836 Altamont Drive	Oct 19: 5:30pm, New Member Meeting Oct 19: 6pm, Quarterly Meeting Oct 20: 9am, Quarterly Meeting Oct 20: 10am, New Member Meeting	THE DALLES Shari's of the Dalles 503 Mount Hood Street, The Dalles	Oct 9: 5:30pm, New Member Meeting Oct 9: 6pm, Quarterly Meeting
LAKEVIEW Lake County Community Center 11 N. G Street	Oct 18: 5:30pm, New Member Meeting Oct 18: 6pm, Quarterly Meeting Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting	TIGARD UFCW Local 555 (Lg Conf Rm) 7095 SW Sandburg Street	Oct 25: 9am, Quarterly Meeting Oct 25: 10am, New Member Meeting Oct 25: 6pm, New Member Meeting Oct 25: 7pm, Quarterly Meeting
LINCOLN CITY Lincoln City Community Center 2150 NE Oar Pl	Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting	TILLAMOOK Ashley Inn 1722 Makinster Road	Oct 19: 5pm, New Member Meeting Oct 19: 6pm, Quarterly Meeting
LONGVIEW The Merk 339 Commerce Suite 311A	Oct 19: 9am, Quarterly Meeting Oct 19: 10am, New Member Meeting Oct 19: 5pm, New Member Meeting Oct 19: 6pm, Quarterly Meeting	VANCOUVER Teamster's Union Hall 2212 NE Andresen Road	Oct 10: 9am, Quarterly Meeting Oct 10: 10am, New Member Meeting Oct 10: 6pm, New Member Meeting Oct 10: 7pm, Quarterly Meeting

UFCW 555

Member Spotlights



“On my first day in September, 1990, I was taught to check like Sperm was right beside me. To this day I still strive for that way of thinking. When Sperm would come in for his daily “rounds” always smiling, I would try to catch a hug. I will say though, the ultimate moments were being blessed enough to see Sperm and Steve together at the store, both with smiles!”

DENISE RUFF, SHERMS #1



The members working in the Starbucks at the Sandy Fred Meyer rocked the store on August 23rd, their grand opening, making their best drinks for opening day!

MARIAH, JORDAN, MORGAN, AND JAKE; SANDY FRED MEYER



“My name is Brady Rinard and I’m the frozen foods clerk at the Woodland Safeway in Washington. I’ve worked at this store for two years and we recently converted over to the whole store being Union. I’m proud to be a member in a union store: the benefits are good and we have representation. My hobbies are paintball, bowling, and I’m starting a billiards league. I have recently signed up to become the Union Steward at my store and I look forward to the challenge of assisting my co-workers with making sure their rights aren’t being violated. And I can keep the family union tradition going because my dad is the Union Steward in his chemical plant!”

BRADY RINARD, WOODLAND SAFEWAY



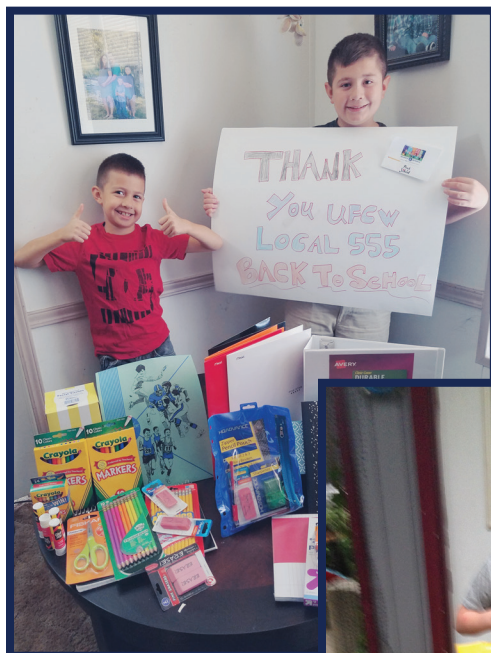
“While I get spoiled with my own schedule and have quite a bit of predictability... I’m happy to see my fellow co-workers will have more predictability with their schedules starting in July of next year. That’s what solidarity is all about.”

STACY TOOLE, KEIZER SAFEWAY



“I have been with the Union since 1979. I started with Thriftway in 1979, and in 1985 I joined the Fred Meyer team. I have worked at the Mill Plain Fred Meyer since 1986. I believe my Dad was in the AWPPW Union for 40 years, so I was raised Union. My late father-in-law started the ULRA back in the early ‘60s. I am a firm supporter of unions and can testify to all the benefits that a union can offer. I know from recent experience that the medical plan we have is excellent. My sister-in-law has been in the Union with Safeway for several years as well. I’m grateful for all of the benefits the Union provides for all the members. Many thanks to the leadership of Dan, Jeff, and their staff, and all the members as well.”

TAMIE KIRKLAND, MILL PLAIN FRED MEYER



Members and their children in Southern Oregon sent in pictures to say THANK YOU to Member2Member for helping with their school supplies this year. The Member2Member committee replies, "These pictures are warming our hearts. You're so very welcome!"



Julie Welch, and retirees Marla Cox, and Trudi Bennett help out at the Oregon State Fair. Each year UFCW members volunteer for shifts in the Union booth and spread the word about why they say "Union YES!" This year, the main topic was the new Fair Scheduling Bill that was just signed in to law by Governor Brown.



"My name is Kelly Jo Richards and I'm a Labor Partner working for Kaiser Permanente. I'm paid by the employer to represent our members. It's exciting to help build our Union as we approach bargaining next year. The work we are doing today is like an investment that will pay off in better wages and a better contract."

KELLY JO RICHARDS, KAISER PERMANENTE

Annual Notice: Union Security

We believe that most people want to become active members of UFCW Local 555 and desire to fully participate in the affairs of their Union. Strong, active, and informed members are essential to our collective strength and power. Your participation benefits both you and your co-workers by making sure that employers take Union power seriously and helping the Union gain improved wages, benefits, and working conditions.

The right, by law, to belong to the Union and to participate in its affairs is a very important right. Currently you also have the right to *refrain* from being an active member in the Union, meaning that you may elect to satisfy the requirements of a contractual union security provision by paying an initiation fee and monthly fees to the Union which reflects only the representational expenditures of the United Food & Commercial Workers International Union and UFCW Local 555. Please be advised a) that 12.15% of funds were spent in our most recent accounting year ending June 30, 2017 for non-representational activities, b) that non-members can object to having their union security payments spent on such activities, and c) that if a non-member objects, the Union will provide detailed information concerning the breakdown between representational and non-representational expenditures.

Please be advised that if you choose to pay only the fees + representational expenses, that will constitute non-member status on your behalf, thus fully waiving the rights and benefits of UFCW membership. More specifically, this means you would not be allowed to vote on contract modifications or new contracts; would be ineligible to hold Union office or participate in Union elections; and will forfeit all other rights, privileges and benefits established for and provided to active UFCW members by the UFCW International Constitution, Local 555 Bylaws, or established by the Local Union.

Notice of Nominations of Local 555 Delegates to UFCW International Convention

Nominations to be held during special membership meetings at varying locations, all on **Tuesday, November 21, 2017 at both 9 am and 6 pm.**

Central Valley	32969 OR-99E; Tangent, OR 97389
Central Oregon	155 NW Irving; Bend, OR 97701
NW Oregon	2950 Taylor Way; Forest Grove, OR 97116
SW Washington	Merc Bldg; 1339 Commerce Ave #311A; Longview, WA 98632
Southern OR	Labor Temple; 4480 Rogue Valley Hwy; Central Pt, OR 97502
SW Valley	Labor Temple; 742 SE Roberts Ave, Roseburg, OR 97470

To be nominated: a total of 21 delegates & 5 alternates

Members may run for either Delegate or Alternate, but not both. To be eligible for either Delegate or Alternate status: you must be an active member of UFCW Local 555* and have been so continuously from at least September of 2016 until now. Delegates and alternates will need to take vacation time, if elected.

*or have been, for that same period of time, a member of another organization eventually merged with or chartered by the UFCW or merged into a UFCW Local Union



UFCW Local 555 Years of Service

OUR MEMBERS ARE OUR GREATEST STRENGTH. CONGRATULATIONS ON THESE MILESTONES!

30 YEARS

Janet Conte
Erin Gerlach
Kim Herz
Jeffery Horton
Cherie Tompkins
Vil Tran
Sammy Vowell

Suwimol Crayne
Kimberly Croll
Lisa Derschmidt
Kenneth Eggo
Theresa Esch
Rob Figueroa
Gerald Griffin
Rhonda Jones
Peggy Papasadero
Charles Reynolds
David Robertson
Shane Rowell
Rosalynn Sell
Kathy Simmons
Jeanette Stryker
Joyce Walton
Jeffery Williams
Richard Woodfield
Sheila Young

Bing Zhao Liu
Janice Lowry
Jacob Ludlow
Jenny Lukas
Casey McCuistion
Jerome Morris
Vang Moua
Autumn Murphy
Shirley Myers
Steven Olsen
Daniel Piccolo
Astrid Riggin
Bryan Rojanavarakul
Chad Saily
Frank Schaefer
Pamela Schallau
Beau Shields
Jason Skinner
Molly Steele
Pamela Toland
Valerie Wach
Aaron Walker
Nancy Wallace
Charlene Warren
Nicholas Winterfeld
Daniel Woolsey
Lisa Zaragosa

Silva D'elena
Jean Daniels
Lysette Dorenkamp
Lary Drake
Janet Dudley
Michael Dutton
Emmanuel Fields
Lisha Fisher
Anthony Vincent Fortes
Madison Frazier
Cody French
Wendy Garcia
Shane "Marty" Gary
Susan Gebhardt
Michelle Gentry
Brian Gouley
Gary Gruber
Kyle Hawkinson
Douglas Hollinberger
Glenda Hornbeck
Debie Hoy
Vanassa James
Michelle Johnson
Nicholas Johnston
Megan Jones
Jordyn Junk
Jaclyn Junk
Tyra Keet
Alan Kelley
David Korpenfelt
Mary Kyle
Matthew La Clair
Jacob Larson
Hunter Malcolm
Teresa Mangrum
John Marten
Phyllis McLean
Kristine Mikkola-Smith
Lisa Mitchell-Acres
Leticia Cardoso Montoya
Noah Morgan
Jessica Murphy
Mikayla Nolan
Coleton Norris
Keith Osborne
Chelsey Owenby
Jennifer Pagura
Brittany Parker
James Peterson
David Polin
Troy Pruett
David Quinn
Irvin Rachal
Mason Ramsey
Mason Register
Julie Riggle
Bambi Rorbke
Paul Rottich
Gloria Rust

Alison Ryan
Sou Saechao
Jorge Santos
Alexander Schoeff
Isaac Schofield
Serena Serna
Raven Shirley
Nicole Siemers
Rachel Smith
Jordan Smith
Edwin Snider
George Stottlemeyer
Emery Szatmari
Sonia Taylor
Aleesa Thomas
Daniel Tierney
Timothy Towsley
Zachary Trull
Austin Vaughan
Kathleen Waddington
Jeanette Wade
Pam Yang
Lisa Zerwekh

25 YEARS

Arleta Elder
Renee Kasson
Michael Koehler
C. Sue Perry
Teresa Sutphin
Marlene Vandervelden

20 YEARS

Albert Chevez
Julia Cvitanovich
Pamela Gaunt
Holly Gill
Anissa Horton
Steven Luft
Nazih Saad
Patty Saltalamachia
Gregory Schiller
Jonathan Wheeling

15 YEARS

Rey Arce
Mindi Blanchard
Samuel Brents
Rita Coots

10 YEARS

Amber Ambers
Peggy 'Salee' Anami
Chris Boothby
Guyla Burchett
Hemant Chandra
Xinhe Chen
Nancy Croshaw
Luana Herrera Escobar
John Evans
Kimberly Eversole
Luke Mc Farlane
Joanne Girardi
Romualda Graetzer
Fred Harris
Sandra Heath
Amanda Hodson
Christopher Hosler
Gabrielle Jeppesen
Souhaila Kehdi
Jessica Klukas
Vanessa Kmetz
Feng Qian Li
Fengying Lin

5 YEARS

Charmayne Alcorn
Michelle Anderson-Groves
Denna Arrey
Scott Baunggard
Roxanne Bettencourt
Heidi Bliefernich
Alisha Brannon
Irina Bratkov
Alan Brock
Cheryl Brookins
Joyce Brotherton-Sonies
Marissa Burgess
Shiloh Burke
David Burley
Ian Buse
Reva Campbell
Muriel Cannon
Maria "Rosario" Cardenas
Juan Carillo
Justin Paul Catoria
Joseph Cavanaugh
Jennifer Cervantes
James Childers
Brittane Clair-Billington
Lynn Cotta
Adrienne Cron
Cordarryl Curry

Grievance update:

GRIEVANCES FILED YTD 2017

104

MONEY RECOVERED YTD 2017

\$109,051

MEMBERS RETURNED TO WORK YTD 2017

27

2017 Local 555 Union Officers Election Results

The 2017 Local 555 Union Officers Election was held on September 7, 2017. The election was conducted as a mail referendum. The Union retained True Ballot, Inc., an outside election company, to conduct the mail referendum. True Ballot mailed out 20,356 ballots to active members on August 18, 2017. At noon on September 7, 2017, the Union's Election Committee retrieved all ballots received by that time from the U.S. Post Office in the presence of candidates' observers and brought the ballots back to the Union's Tigard office to be counted. True Ballot counted all ballots in the presence of candidates' and their chosen observers. There were 1,740 ballots mailed back by members. Of those received, 1,736 ballots could be counted. At the completion of the ballot count True Ballot certified that the election results and the Election Committee accepted True Ballot's certification.

The election results were as follows for those Union Officer positions which were contested in the election:

President

Dan Clay: 1289 votes, 75.38%
Rex Dominguez: 421 votes, 24.62%

Secretary/Treasurer

Jeff Anderson: 1264 votes, 74.18%
Debbie Reed: 440 votes, 25.82%

Recorder

Lisa Loucks: 915 votes, 55.39%
Nancy Altermatt: 737 votes, 44.61%

1st Vice President

Karen Eder: 833 votes, 50.42%
Bruce York: 819 votes, 49.58%

2nd Vice President

Anna Bjorkquist: 980 votes, 59%
David Haith: 681 votes, 41%

3rd Vice President

Judy Caire: 1063 votes, 64.27%
Bronson Herring: 591 votes, 35.73%

At the conclusion of the nominations process for the election (August 7, 2017), the Election Committee had received valid petitions nominating the individuals shown below to run for the Union Officer positions shown next to their names. However, no other member was nominated to run against these individuals. Therefore, according to the Local's Bylaws, the individuals shown below have been certified by the Election Committee as duly elected by acclamation to the positions for which they were nominated.

Alice Grassl: 4th Vice President
Brandon Sweany: 5th Vice President
Lisa Anderson: 6th Vice President
Charlotte Hardin: 7th Vice President
Stacey Anderson: 8th Vice President
Allen Cronin: 9th Vice President
Elisa Gonzales: 10th Vice President
Kevin Billman: 11th Vice President
Jim Sinclair: 12th Vice President
Glen Esperson: 13th Vice President
Melody Gramley: 14th Vice President
Sue Perry: 15th Vice President

Respectfully submitted,
UFCW, Local 555 Election Committee
Tiffany Baumhardt, General Chairperson

Do we have
your correct
address?

Phone number?

Email address?

Make sure your
Union has your
contact informa-
tion on file so you
don't miss any
mailings.

To update or confirm
your contact informa-
tion, call Local 555
staff at 503-684-2822
or visit us online at
[ufcw555.org /
addressupdate](http://ufcw555.org/addressupdate).

PROTECT YOUR JOB

PAY ATTENTION TO BUW

WHAT IS BUW?

BUW, or Bargaining Unit Work, is just another name for the job that you do in your department under your contract.

WHY DOES BUW MATTER?

The work you do **cannot be done** by people who are not part of your "bargaining unit," or classification.

- It's important that you don't look the other way if others are doing your work. Your hours are at risk any time any of us allow that to happen.

WHAT CAN I DO?

When you see others doing your work, document the time and date, who and what they were doing, and tell your union representative as well as your shop steward!

**STAY STRONG:
STAND TOGETHER**