



Open enrollment is coming your way!

Packets will be mailed on January 2nd; please allow time for delivery.

To make changes to your health insurance, return materials by January 25, 2018.

Open Enrollment is beginning!
To guarantee an effective date of February 1, 2018, please return your materials by January 25, 2018. If you make no changes or forget to turn your materials in, your health insurance coverage will remain as-is.

If you take no action, your insurance will remain unchanged.

WATCH THE MAIL FOR YOUR OPEN ENROLLMENT PACKET. MATERIALS MAY INCLUDE:

- **An announcement of enrollment eligibility** including important dates, eligibility questions, and an explanation of how 'opt-in' works. Be sure to read this letter very carefully and call 503-486-2102 (or toll-free 866-796-7623) if you have questions.
- **Your Election of Coverage application,** specific to your level of eligibility.
- **A reference sheet** with phone numbers for each part of the program, so that you'll know where to call with questions.
- **The Summary of Benefits and Coverage (or SBC) for your plan options for health insurance.** These are official documents from health insurance companies that describe details about each plan, including the deductible, out-of-pocket-maximum, details on referrals, copay charges, and much more. All SBCs are structured similarly (by law), making it easy for you to compare different plans.
- **Information on dental benefits** (if applicable)

IF YOU ARE A BAY AREA HOSPITAL OR KAISER EMPLOYEE, PLEASE DISREGARD THIS NOTICE; YOUR OPEN ENROLLMENT HAS ALREADY CONCLUDED!

QUESTIONS?

CALL THE TRUST OFFICE AT 503-486-2102 (OR TOLL-FREE 866-796-7623)

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Contacting UFCW

UFCW staff can be reached during business hours at **503-684-2822** or **800-452-8329**.

Please send any correspondence to our mailing address: **P.O. Box 23555 Tigard, OR 97281**.

The UFCW fax number is **503-620-3816**.

www.ufcw555.org

Do we have your correct address? Phone number? Email address?

Make sure your Union has your contact information on file so you don't miss any mailings.

To update or confirm your contact information, call Local 555 staff at **503-684-2822** or visit us online at [ufcw555.org /addressupdate](http://ufcw555.org/addressupdate).



Local 555 Calendar of Events

New Member Meeting: Orientation to the Union

We hold New Member meetings every month to introduce new members to the Union and to help answer any questions you may have. **AND**, if you qualify, you will receive a one-time credit of up to \$50 off your initiation fee, just for attending the meeting!

Quarterly Meetings: Stay Informed

Being an involved, engaged, and informed Union member means coming to our Quarterly Meetings whenever possible.

Visit ufcw555.org/union-calendar/ for all the latest dates. Dates and locations as of press time are listed below.

MEETING PLACE	DATE / TIME	MEETING PLACE	DATE / TIME
ALBANY IBEW Training Center 33309 Highway 99E (Tangent)	January 17: 9am, Quarterly Meeting January 17: 10am, New Member Meeting January 17: 6pm, New Member Meeting January 17: 7pm, Quarterly Meeting	LONGVIEW The Merk 339 Commerce Suite 311A	January 11: 9am, Quarterly Meeting January 11: 10am, New Member Meeting January 11: 5pm, New Member Meeting January 11: 6pm, Quarterly Meeting
ASTORIA Astoria Labor Temple 926 Duane Street	January 17: 5pm, New Member Meeting January 17: 6pm, Quarterly Meeting	MADRAS Black Bear Diner 237 SW 4th Street	January 24: 5:30pm, New Member Meeting January 24: 6pm, Quarterly Meeting
BEND Red Lion 1415 NE Third Street	January 25: 9am, Quarterly Meeting January 25: 10am, New Member Meeting January 25: 6pm, New Member Meeting January 25: 7pm, Quarterly Meeting	MCMINNVILLE Steelworker's Union Hall 2070 NE Lafayette Ave	January 23: 9am, Quarterly Meeting January 23: 10am, New Member Meeting January 23: 5pm, Quarterly Meeting January 23: 6pm, New Member Meeting
BURNS Best Western Rory & Ryan Inns 534 Hwy 20 N, Hines	January 18: 5:30pm, New Member Meeting January 18: 6pm, Quarterly Meeting January 19: 9am, Quarterly Meeting January 19: 10am, New Member Meeting	MEDFORD Medford Office 4480 Rogue Valley Highway (Central Point)	January 24: 6pm, New Member Meeting January 24: 7pm, Quarterly Meeting January 25: 9am, Quarterly Meeting January 25: 10am, New Member Meeting
CLACKAMAS Denny's 15815 Southeast 82nd Drive	January 9: 9am, Quarterly Meeting January 9: 10am, New Member Meeting January 9: 6pm, New Member Meeting January 9: 7pm, Quarterly Meeting	NEWBERG The Coffee Cottage 808 East Hancock Street	January 25: 9am, Quarterly Meeting January 25: 10am, New Member Meeting January 25: 5pm, Quarterly Meeting January 25: 6pm, New Member Meeting
COOS BAY North Bend Labor Hall 3427 Ash Street (N. Bend)	January 24: 6pm, New Member Meeting January 24: 7pm, Quarterly Meeting January 25: 9am, Quarterly Meeting January 25: 10am, New Member Meeting	NEWPORT Hallmark Inn 744 SW Elizabeth	January 17: 5pm, Quarterly Meeting January 17: 6pm, New Member Meeting
EASTSIDE Elmer's Restaurant 1933 NE. 181st Ave	January 9: 9am, Quarterly Meeting January 9: 10am, New Member Meeting January 9: 6pm, New Member Meeting January 9: 7pm, Quarterly Meeting	NORTH PORTLAND Kaiser Town Hall 3704 N Interstate Avenue	January 9: 9am, Quarterly Meeting January 9: 10am, New Member Meeting January 9: 6pm, New Member Meeting January 9: 7pm, Quarterly Meeting
EUGENE Teamster's Hall 711 Shelley Street (Springfield)	January 23: 9am, Quarterly Meeting January 23: 10am, New Member Meeting January 22: 6pm, New Member Meetings January 22: 7pm, Quarterly Meeting	PENDLETON Holiday Inn Express 600 SE Nye Avenue	January 16: 5:30pm, New Member Meeting January 16: 6pm, Quarterly Meeting
FLORENCE Best Western Pier Point Inn 85625 US-101	January 25: 6pm, New Member Meeting January 25: 7pm, Quarterly Meeting	ROSEBURG Labor Temple 742 SE Roberts	January 25: 6pm, New Member Meeting January 25: 7pm, Quarterly Meeting January 26: 9am, Quarterly Meeting January 26: 10am, New Member Meeting
GRANT'S PASS Fruitdale Grange 1440 Parkdale Drive	January 23: 6pm, New Member Meeting January 23: 7pm, Quarterly Meeting January 24: 9am, Quarterly Meeting January 24: 10am, New Member Meeting	SALEM Salem UFCW Local 555 Office 1655 Capitol Street NE Suite 1	January 16: 9am, Quarterly Meeting January 16: 10am, New Member Meeting January 16: 6pm, New Member Meeting January 16: 7pm, Quarterly Meeting
HILLSBORO National Guard Armory 848 NE 28th Ave	January 9: 9am, Quarterly Meeting January 9: 10am, New Member Meeting January 9: 6pm, New Member Meeting January 9: 7pm, Quarterly Meeting	SOUTHEAST PORTLAND AFL-CIO Building 3645 SE 32nd Avenue	January 9: 9am, Quarterly Meeting January 9: 10am, New Member Meeting January 9: 6pm, New Member Meeting January 9: 7pm, Quarterly Meeting
HOOD RIVER The Ranch Drive In 1950 12th Street	January 15: 5:30pm, New Member Meeting January 15: 6pm, Quarterly Meeting	ST. HELENS Best Western Oak Meadows Inn 585 S Columbia Highway	January 11: 5pm, New Member Meeting January 11: 6pm, Quarterly Meeting
KLAMATH FALLS Woodworker's Local Lodge 12 3836 Altamont Drive	January 23: 5:30pm, New Member Meeting January 23: 6pm, Quarterly Meeting January 24: 9am, Quarterly Meeting January 24: 10am, New Member Meeting	TIGARD UFCW Local 555 (Lg Conf Rm) 7095 SW Sandburg Street	January 9: 9am, Quarterly Meeting January 9: 10am, New Member Meeting January 9: 6pm, New Member Meeting January 9: 7pm, Quarterly Meeting
LAKEVIEW Lake County Community Center 11 N. G Street	January 22: 5:30pm, New Member Meeting January 22: 6pm, Quarterly Meeting January 23: 9am, Quarterly Meeting January 23: 10am, New Member Meeting	TILLAMOOK Tillamook Library 1716 Third Street, Hatfield Room	January 18: 5pm, New Member Meeting January 18: 6pm, Quarterly Meeting
LINCOLN CITY Lincoln City Community Center 2150 NE Oar Pl	January 18: 9am, Quarterly Meeting January 18: 10am, New Member Meeting	VANCOUVER Teamster's Union Hall 2212 NE Andresen Road	January 10: 9am, Quarterly Meeting January 10: 10am, New Member Meeting January 10: 6pm, New Member Meeting January 10: 7pm, Quarterly Meeting



UFCW Local 555 Years of Service

OUR MEMBERS ARE OUR GREATEST STRENGTH. CONGRATULATIONS ON THESE MILESTONES!

35 YEARS

Debora Crawford
Robin Kestell
Herbert Schwab

Melissa Cagle
Qun Li Fan
Micheal "Paul" Harris
April Jackson
Steven Johnson
Alan Johnston
Vera Mikityuk
Ako McNelly
Brandee Roberts

Michael P. J. Macfarlane
Cherry Mae Mayangitan
Laura Morey
Steven Ott
Rocio Perez
Matthew Petersen
Teresa Pyl
Albert Rojas
Kyle Sims
Tony Smurthwaite
Lance Wilson

25 YEARS

Carl Fisher
Jeffery Jurvakainen
Dennis Marshall
Kaye McConnell
Bruce Taylor

Jason Tate
Joni Tremel
Mario Viramontes-Anton
Ivan Yelanskiy

5 YEARS

Kyla Benson
Cody Brewton
Larry Busch
Lianxiang Chen
Garrett Copeland-Jones
Sarah Davis
Reiko Fortier
Brandon Gilbert
Christine Hakola
Theresa Harwood
Kenneth Janicki
Sara Levy
David Moon
Ramon Vazquez Ortiz
Richard Patton
Nexhmie Ramadani
Nichole Rusher
Paul Saido
Delia Seaman
Mark Socia
Thi Ha Tun
Renee West
Jeffery White

10 YEARS

Nancy Adawy
John Anderson
April Arthur
Patrick Brown
John Bunnell
Kathryn Cagno
Lisa Caldwell
Joseph A. J. Chaplin
Christina McClary
Keith Erickson
David Farinash
Melody Gallagher
Mitchell Gallegos
Jennifer Gilmartin
Michelle Griffin
Dawn Johnson
Yuling Li
Susan Luu

20 YEARS

Joel Beavers
Julie Bell
John Cannard
Erick Carpenter
Duane Cleary
Nancy Odonnell
Robert Green
Doug Hubbard
Darren Miura
Susan Volkman

15 YEARS

Christine Anderson
Christopher Bruck



Grievance update:

GRIEVANCES FILED YTD 2017

153

MONEY RECOVERED YTD 2017

\$115,122

MEMBERS RETURNED TO WORK YTD 2017

33

PRESIDENT'S CORNER

Let's all do (even) better.



DAN CLAY
President, Local 555

There are many ways to address the concept of a New Year's Resolution, aren't there? We can focus on our physical health or on our emotional health. We can stop drinking or start meditating or plan to call distant family once a week. We can aim for a different job or a happy relationship or we can be brutally honest about the limits of our willpower and choose to abstain from resolutions altogether. When I, personally, think of the start of a new year, I find that any goals and hopes I may have for myself are indisputably tied to the goals and hopes I hold for UFCW Local 555 because to lead a union isn't a job. It's a calling.

At this time in our world, I've come to the conclusion that there's a pretty clear and easy goal for all of us to hold for 2018: let's do better. Let's all do better. Let's do better at reaching out to those who disagree with us. Let's do better at listening to what others are saying. Let's hold ourselves (and our organizations,

and our social circles) to a higher standard. Let's identify the broken pieces and mend those that are within our reach. Let's make 2018 a better year than 2017.

What does that mean for Local 555? It means that we're going to use our collective influence as much as we can, to achieve more change and amplify our voices further. It means we're going to hold ourselves to our highest personal standards and expect our fellow unionists to do the same. It means that we'll be watching for ways to ensure that our many upcoming contract negotiations better the lives of each of our members.

If we learned anything from 2017 it was that the voices of the many are just as loud as we have always hoped and that change is possible. Let's keep the momentum and do even more with it than we've ever done before.

SECRETARY-TREASURER'S NOTE

The future of ABC is now!



JEFF ANDERSON
Secretary-Treasurer

You've seen a lot of information from us, referencing what our Active Ballot Club has achieved over the last five years, right? I want to put that in perspective for you.

Less than a third of our membership currently participates in our ABC. The thing is, that's a really impressive number. Our members are extraordinary and I'm so proud to be a part of something this big that changes the lives of all working people. Seeing all of you show up at Lobby Days and rallies and participate in our various actions makes me feel like we can do anything.

So, can you even imagine what we could do with even higher membership participation? What if we doubled our number of ABC advocates? The possibilities start to seem nearly endless! At our recent Leadership Conference we asked our stewards and workplace leaders what sorts of projects they might want to see the ABC take on in the future. We saw a huge interest in addressing

net neutrality, in taxing employers, in parental leave, in banning binding arbitration, in addressing student debt, and in treating off-duty marijuana usage similarly to off-duty alcohol usage.

The next step is to do some research and some political discovery: identifying which of these proposals are going to be the right match with the next legislative session and with other legislative actions being proposed. We fight to win and part of that is making sure we start the right fights at the right time.

If you are currently an ABC member, you have my deepest thanks. (Would you like to encourage a friend to join?!) If you aren't, I'd ask that you consider whether any of these propositions might positively affect your life or lives of those you care about, and consider whether you can join us to help bring one or more of these to fruition this year. Thanks for making UFCW Local 555 a union that's equipped to keep leading the way.

GUEST COLUMN

Stay safe!



LISA LOUCKS
Grievance Director,
Local 555

Given that we just completed the holiday season, I shouldn't be surprised that we saw occasional workplace concerns that had to do with shoplifting. Our fellow members weren't the ones doing the shoplifting: the customers were, and here's the crazy thing. Our members are the ones getting in trouble.

Well, it *sounds* crazy and backwards and mixed up. The thing is that the reality is counter-intuitive. Many of the Employers Policies specify that only Loss

Prevention (or equivalent) may approach a shoplifter. There are ways for us to address it ourselves—for example, making eye contact with our customers is not just the nice thing to do, but also acts as a shoplifting-deterrent because customers know we are aware of them—but we are not supposed to be directly interfacing with a suspected shoplifter. Even something as seemingly innocuous as “hey, there! put that back!” can result in an instant termination. You read that right: not as a step in progressive discipline, but as an instant termination.

So, I wanted to take this opportunity to remind you to stay

safe. Your safety is more important than your employers' goods. When I'm talking about your safety, I'm thinking of your physical safety as well as the safety net that your employment provides. I want to keep you, yourself safe (remember, someone who is shoplifting may well have a gun!), but I also want to keep your JOB safe.

We can file grievances when there's a contract violation on the part of the company or when an employer has taken incorrect action against an employee. BUT, in cases such as interfering with shoplifting, the realities often are that we cannot file a griev-

ance. We can protect each other against so many things, but violating a direct rule is not one of those things.

So, stay safe! DON'T try to stop shoplifters! If you have any concerns or questions about your personal workplace's stance on these sorts of policies, check with your Union Rep and they can help clarify these for you. Thanks, as always, for everything you do.

Contacting

UFCW

A BETTER LIFE FOR WORKING FAMILIES 555

Dan Clay—President Jeff Anderson—Secretary/Treasurer

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