



#### Eleventh meeting with the employers

Our Unity team met with the employers again this week and over the course of two days the employers managed to do two whole things:

- 1. request that we reiterate our proposals
- provide us with their latest dystopian proposal, along with a statement saying that they don't plan to respond to our wage proposal unless we "get in the same ballpark" as they are. (That "ballpark," as far as we can tell, would be the one where they give insultingly inadequate increases that would cause us to slip further and further behind.)

Your Unity Negotiations Committee insisted on keeping your interests front and center. We reiterated our proposals and the need for substantial wage increases in order to afford to live in the communities these employers profit from.

The latest disingenuous employer proposal would transfer nearly \$150M from your health and welfare fund into their pockets...in exchange for nickels and dimes for us.

The employers' position is disconnected, disrespectful, and completely and utterly despicable.

If there ever was a time to stand together in unity and demand respect and equity, NOW IS THAT TIME.

It is critical that you attend your contract's strike vote authorization meeting (see back page). Our strong "YES" vote will tell the employers in a way they can understand: we will not give up.

The next bargaining dates have not yet been agreed upon.



















## **WAGE PETITION UPDATE**

Wage petitions have now been submitted to nearly all Fred Meyer, Safeway, and Albertsons' stores  $across\ Oregon\ and\ SW\ Washington.\ See\ pages\ 4A-7A\ for\ pictures,\ pictures,\ and\ more\ pictures\ of\ these$  $actions.\ And, turn\ to\ the\ back\ page\ for\ more\ details\ on\ the\ next\ step: strike\ vote\ authorization\ meetings.$ 

FRED0021	FRED0208	FRED0125	FRED0153
FRED0165	FRED0683	FRED0128	FRED0240
FRED0220	FRED0127	FRED0135	FRED0253
FRED0227	FRED0372	FRED0600	FRED2065
FRED0325	FRED0660	FRED0375	FRED3002
FRED0328	FRED0090	FRED0393	FRED0150
FRED0417	FRED0225	FRED0516	FRED0255
FRED0185	FRED0355	FRED0050	FRED0360
FRED0460	FRED0035	FRED0281	FRED0462
FRED0030	FRED0285	FRED0464	FRED0005
FRED0126	FRED0482	FRED0075	FRED0070
FRED0195	FRED0060	FRED0663	FRED0063
FRED0196	FRED0143	FRED0694	FRED0242
FRED0140	FRED0661	FRED0040	FRED0651



SAFE0514	SAFE4513	SAFE1073	SAFE1070
SAFE1504	SAFE1842	SAFE1525	SAFE1523
SAFE1665	SAFE4313	SAFE0406	SAFE3134
SAFE1888	SAFE0290	SAFE1203	SAFE3136
SAFE4316	SAFE0379	SAFE1889	SAFE0424
SAFE4469	SAFE0525	SAFE0508	SAFE0509
SAFE0378	SAFE1643	SAFE1713	SAFE1951
SAFE1601	SAFE3212	SAFE2631	SAFE2448
SAFE1800	SAFE1103	SAFE1556	SAFE0412
SAFE2623	SAFE1287	SAFE1557	SAFE1558
SAFE4404	SAFE1519	SAFE1666	SAFE1710
SAFE0386	SAFE1653	SAFE4262	SAFE1231
SAFE0420	SAFE1687	SAFE0382	SAFE2604
SAFE1094	SAFE1704	SAFE0430	SAFE2696
SAFE1458	SAFE1123	SAFE0521	SAFE2993
SAFE4288	SAFE1489	SAFE0782	SAFE4387

ALBT0577 ALBT0573 ALBT2599 ALBT3508 ALBT3553 ALBT3541 ALBT2528 ALBT3593 ALBT0513 ALBT3595 **ALBT0560 ALBT3557** ALBT0570 AI BT0591 AI BT0572 ALBT0575 ALBT0574 ALBT3531 ALBT3529 ALBT0515 ALBT3564 ALBT0564 ALBT0580 ALBT0505 ALBT2592 ALBT0571

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Years of Service & **Grievance Update** 

**Scholarship Winners** 

**Wage Petition Pictures** 

Strike Vote Meetings

## **Contacting UFCW**

UFCW staff can be reached during business hours at **503-684-2822** or **800-452-8329**.

Please send any correspondence to our mailing address: P.O. Box 23555 Tigard, OR 97281.

The UFCW fax number is 503-620-3816.

www.ufcw555.org





## **Local 555 Calendar of Events**

## **New Member Meeting: Orientation to the Union**

We hold New Member meetings every month to introduce new members to the Union and to help answer any questions you may have. AND, if you qualify, you will receive a one-time credit of up to \$50 off your initiation fee, just for attending the meeting!

## **Quarterly Meetings: Stay Informed**

Being an involved, engaged, and informed Union member means coming to our Quarterly Meetings whenever possible.

Visit ufcw555.org/union-calendar/ for all the latest dates. Dates and locations as of press time are listed below.



#### **MEETING PLACE**



#### DATE / TIME

July 10: 7pm, Quarterly Meeting July 11: 9am, Quarterly Meeting July 11: 10am, New Member Meeting

#### **ASTORIA** Astoria Labor Temple

33309 Highway 99E (Tangent)

926 Duane Street

**IBEW Training Center** 

#### 1415 NE Third Street

Best Western Rory & Ryan Inns 534 Highway 20 N

#### **CLACKAMAS**

Hampton Inn (right behind the Denny's) 9040 SE Adams St.

#### COOS BAY/NORTH BEND

North Bend Labor Hall 3427 Ash Street (N. Bend)

#### **EASTSIDE**

Elmer's Restaurant 1933 NE 181st Avenue

#### **EUGENE**

Teamster's Hall 711 Shelley Street (Springfield)

#### **FLORENCE**

Best Western Pier Point Inn 85625 US-101

#### **GRANT'S PASS**

Fruitdale Grange 1440 Parkdale Dr

July 10: 6pm, New Member Meeting

July 23: 5pm, New Member Meeting July 23: 6pm, Quarterly Meeting

#### July 30: 9am. Quarterly Meeting

July 30: 10am, New Member Meeting July 30: 5pm, New Member Meeting July 30: 6pm, Quarterly Meeting

July 31: 5:30pm, New Member Meeting July 31: 6pm, Quarterly Meeting

August 1: 9am, Quarterly Meeting August 1: 10am, New Member Meeting

#### July 9: 9am, Quarterly Meeting

July 9: 10am, New Member Meeting July 9: 6pm, New Member Meeting

July 9: 7pm, Quarterly Meeting

#### July 17: 6pm, New Member Meeting July 17: 7pm, Quarterly Meeting

July 18: 9am, Quarterly Meeting July 18: 10am, New Member Meeting

#### July 9: 9am, Quarterly Meeting

July 9: 10am, New Member Meeting July 9: 6pm, New Member Meeting July 9: 7pm, Quarterly Meeting

#### July 15: 6pm New Member Meeting

July 15: 7pm, Quarterly Meeting July 16: 9am, Quarterly Meeting July 16: 10am, New Member Meetings

July 18: 5pm, New Member Meeting

#### July 18: 6pm, Quarterly Meeting

July 18: 6pm, New Member Meeting July 18: 7pm, Quarterly Meeting July 19: 9am, Quarterly Meeting

July 19: 10am. New Member Meeting

#### Hillsboro meetings are cancelled. Nearest location is Tigard.

#### **HOOD RIVER/THE DALLES**

The Ranch Drive Inn 950 12th St. (HOOD RIVER)

#### July 29: 5:30pm, New Member Meeting July 29: 6pm, Quarterly Meeting

July 16: 5:30pm, New Member Meeting

July 16: 6pm, Quarterly Meeting

July 17: 9am, Quarterly Meeting

July 17: 10am, New Member Meeting

#### **KLAMATH FALLS**

Woodworker's Local Lodge 12 3836 Altamont Drive

#### **I AKFVIFW**

LINCOLN CITY

2150 NE Oar PI

Lake County Community Center 11 N. G Street

Lincoln City Community Center

#### July 15: 5:30pm, New Member Meeting July 15: 6pm, Quarterly Meeting

July 16: 9am, Quarterly Meeting July 16: 10am, New Member Meeting

#### July 25: 5pm. Quarterly Meeting

July 25: 6pm, New Member Meeting

#### **MEETING PLACE**

#### DATE / TIME

July 11: 5pm, New Member Meeting

#### LONGVIEW

The Merk 1339 Commerce Suite 311A

**MADRAS** 

#### Black Bear Diner 237 SW 4th Street

**MCMINNVILLE** Steelworker's Union Hall 2070 NE Lafayette Ave

#### **MEDFORD**

Medford Office

4480 Rogue Valley Highway (Central Point)

**NEWBERG** The Coffee Cottage 808 East Hancock Street

#### **NEWPORT**

Hallmark Inn 744 SW Elizabeth

#### **PENDLETON**

Holiday Inn Express 600 SE Nve Avenue

#### **ROSEBURG**

Labor Temple 742 SE Roberts

#### **SALEM**

UFCW Local 555 Salem Office 2019 State Street

#### SOUTHEAST PORTLAND

ΔFI-CIO Building 3645 SE 32nd Avenue

#### ST. HELENS

Best Western Oak Meadows Inn 585 S Columbia Highway

#### **TIGARD**

UFCW Local 555 (Lg Conf Rm) 7095 SW Sandburg Street

#### **TILLAMOOK**

Tillamook Library 1716 3rd Street

#### **VANCOUVER**

Teamster's Union Hall 2212 NE Andresen Road

#### July 11: 6pm, Quarterly Meeting July 12: 9am, Quarterly Meeting July 12: 10am, New Member Meeting

July 29: 5:30pm, New Member Meeting July 29: 6pm, Quarterly Meeting

July 23: 9am, Quarterly Meeting July 23: 10am. New Member Meeting July 23: 5pm, Quarterly Meeting

## July 23: 6pm, New Member Meeting

July 17: 6pm, New Member Meeting July 17: 7pm, Quarterly Meeting July 18: 9am, Quarterly Meeting July 18: 10am, New Member Meeting

#### July 8: 9am, Quarterly Meeting

July 8: 10am, New Member Meeting July 8: 5pm, Quarterly Meeting July 8: 6pm, New Member Meeting

#### July 24: 5pm, Quarterly Meeting

July 24: 6pm, New Member Meeting

#### July 30: 5:30pm, New Member Meeting

July 30: 6pm, Quarterly Meeting

#### July 16: 6pm, New Member Meeting

July 16: 7pm, Quarterly Meeting July 17: 9am, Quarterly Meeting

#### July 17: 10am, New Member Meeting

July 11: 6pm, New Member Meeting July 11: 7pm, Quarterly Meeting July 12: 9am, Quarterly Meeting July 12: 10am, New Member Meeting

### July 9: 9am, Quarterly Meeting

July 9: 10am, New Member Meeting July 9: 6pm, New Member Meeting

## July 9: 7pm, Quarterly Meeting

July 8: 5pm, New Member Meeting July 8: 6pm, Quarterly Meeting

#### July 9: 9am, Quarterly Meeting

July 9: 10am, New Member Meeting July 9: 6pm, New Member Meeting July 9: 7pm, Quarterly Meeting

#### July 24: 5pm, New Member Meeting

July 24: 6pm, Quarterly Meeting

#### July 10: 6pm. New Member Meeting

July 10: 7pm, Quarterly Meeting July 11: 9am, Quarterly Meeting

July 11: 10am, New Member Meeting











11:30 am Tuesday, June 25th Heidi's Restaurant 1230 NE Cleveland Ave.

## **UFCW Local 555 Years of Service\***

OUR MEMBERS ARE OUR GREATEST STRENGTH. CONGRATULATIONS ON THESE MILESTONES!

## **35 YEARS**

Lee Ann McEllhenney

## 30 Years

**Janet Breckon Keith Mc Bride Lee Pennington Chiao Thorsness** 

#### 25 YEARS

**Douglas Avolio Mark Bullard Robyn Johnson Christine Lavaque Gordon Vallo** 

#### **20 YEARS**

**Curtis Bacon Jennifer Farrer Richard Harrison Heidi Henthorn Edwin Johnson** Richard Macbeth **David Robb Rhonda Seaman Susana Solis** Sally Wardlaw

#### **15 YEARS**

**Milagros Barnes Patrick Bench Janette Bigelow Patryce Brunson Terry Catt John Chambers Colleen Classen Candise Coffman Timothy Csiti Curtis Gilbert** Juli Hager **Dawn Hatton Terra Hays Sunnie Hensley Robert Humes Anita Jordan** Maria Ledesma **Liberty Luking Alan Moreira Chantell Nichols Tiffany Paresi Susan Pitts** 

**Sharon Ramage Maureen Shay Nicolas Sturdy Judy Tenderella Julie Trantham Bernice Turner Roger Wecker Susanne Williams Sharon Wilson** 

#### 10 YEARS

**Sheila Bagley Kristen Barry Chantal Bennett Elizabeth Bonaventura** Jin Chen **Denny Cumpston Oscar Destreza Rex Dominguez Cindy Grimes Aaron Hallowell Joseph Haney Aaron Hobson** Mark Laag **Charles Ladig Linda Leavell Emma Lemke Pedro Martinez Brenda Miller Kristin Nozawa** Luis Ochoa

**Terralyn Pang Gary Peterson Terri Reis Chad Smith Keith Solano Terry Thomas Nguyen Thao Truong Terry Walsh** Cassandra Woldridge **John Wuitschick** 

#### **5 YEARS**

**Nancy Ackerman Carol Alford Trenten Baker Rachael Basye Kristin Bates-martell Wavne Bentley Melinnda Bertelson Mark Boutain** Vickie Boyle Leann Bradfield Sarah Brewer **Richard Cervantes Karyna Cervantes Molly Chao Rosangelly Chavez Bill Combs Albert Cox James Crawford Zachary Croslin Brandon Curtiss Ernest Damron** 

**Angela Dowsett Angelina Eckley Tarrique Edwards Zella Esmailov** John Foeckler **Christopher Gaines Jamie Garcia** Margarita Gonzalez **Amy Hathaway Judy Hatley Alen Hatunic Chelsea Hawkins** Teresa Herrera **Michael Higgins Tyler Huff Zachary James Heather Jepson Chris Johnson** Teresa Jordan Lisa Kincaid **Johnny Kirk David Laguardia Zachary Lane Sheryl Lee Joseph Lewis Helen Lieske Chase Lockhart Diane Long Christina Lynn Tammy Martin Suzanne Mccully Tim Mcnamara** Jessica Herrera Mixon

**Ashley Dawes** 

**Trevor Montgomery Phillip Munn Ann Nelson** Lan the Nguyen Mai Nguyen **Shawn Norris Clinton North Bryon Olson Ben Patterson** Jolene Pease **Johnny Rabang** Janel Ramirez **Summer Randall** Joshua Saechao **Alec Sanders Floyd Sanders Ryan Shea Herseng Sos Megan Spencer** Alicia Sperandeo Pamela Swearingen **Ivan Tam Shannon Tatom** Adreonna Taylor **Ashley Thompson Mary Todd** Tina Vo **Tanner Worrell Richard Yager Anna Young** 

\* These milestones are derived based on your most recent affiliation date. (It's possible to affiliate several times within a career, due to moving in and out of retail, for example, or due to a leave of absence.) These milestones are just for fun and to cheer everyone on...they are NOT necessarily a match to the time you've logged with the Trust (your benefits) or the time you've logged at your store (your seniority).





WINNER	AMOUNT	SPONSOR	EMPLOYER	REP
Susan Gersztyn	\$2,500	Self	Fred Meyer Jewelers North Salem	Ellen Hudson
Melissa Galan	\$2,000	Self	Safeway Lancaster	Ellen Hudson
Benjamin Nguyen	\$1,500	Thanh Le (Mother)	Danner	Angel Torres
Ona Galvan	\$1,500	Self	Kaiser Permanente Cascade Park	Joe Schaeffer
Alex O'Brien	\$1,000	Joyce Dunn (Grandmother)	Fred Meyer Canby	Chris Groener
Blake Hawkins	\$1,000	Self	St. Helen's Market St. Helen's	Trudi Bennett
Ann Combs	\$1,000	Chris Combs (Father)	Sherm's Food 4 Less Medford	Kevin Ferris
Brea Slater	\$1,000	Self	Bay Area Hospital Coos Bay	Megan Starks
Grace Korenkov	\$1,000	Susan Korenkov (Mother)	Kaiser Permanente Cascade Park	Joe Schaeffer
Leo Billman	\$1,000	Kevin Billman (Father)	UFCW Local 555	
Kristen Connelly	\$1,000	Michael Connelly (Father)	Kaiser Permanente Mt. Scott	Mariah Rouse
Sierra Smith	\$1,000	Karen Smith (Mother)	Hallmark Fisheries Charleston	Michelle Jacobs

#### **Grievance update:** 2019

**GRIEVANCES FILED YTD 2019** 

86

**MONEY RECOVERED YTD 2019** 

\$136,642

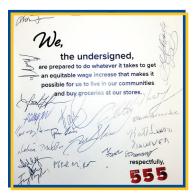
**# MEMBERS RETURNED TO WORK YTD 2019** 

6

# SIGNED, SEALED, AND DELIVERED! Safeway and Albertsons Petitions







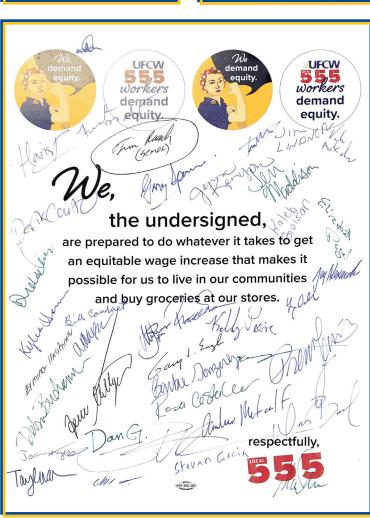


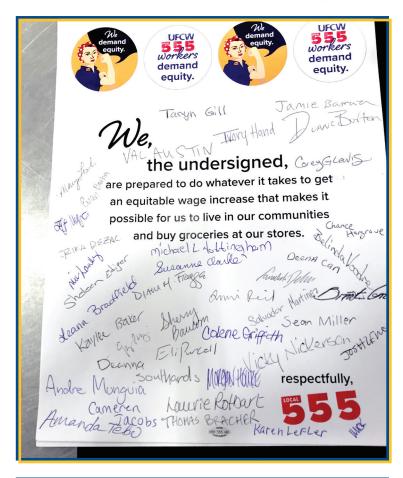


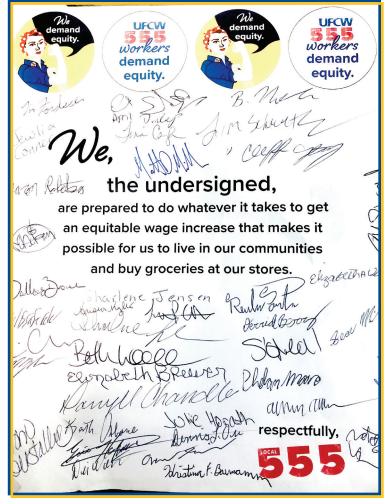




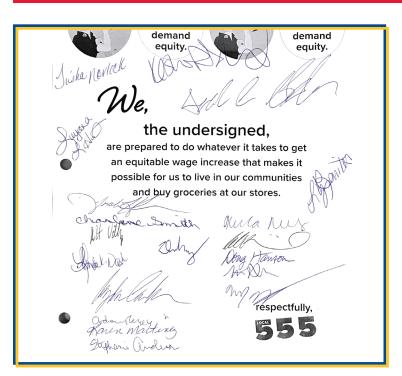






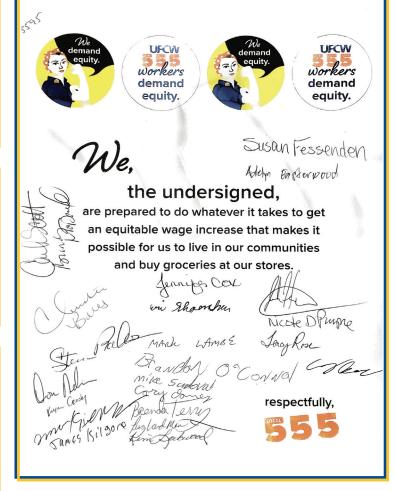


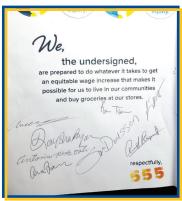


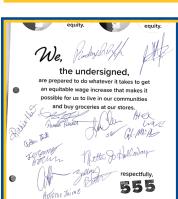


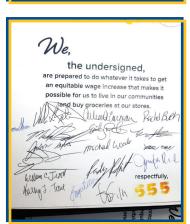


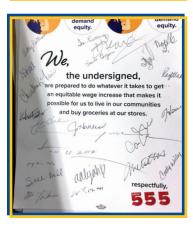














### the undersigned,

are prepared to do whatever it takes to get an equitable wage increase that makes it possible for us to live in our communities and buy groceries at our stores.









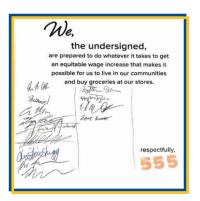




### the undersigned,

are prepared to do whatever it takes to get an equitable wage increase that makes it possible for us to live in our communities and buy groceries at our stores.



















The **FIGHT**for.

Equity continues



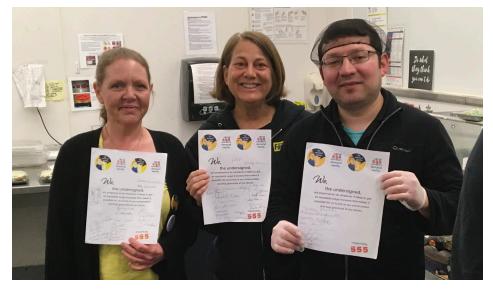


























Safeway and Albertsons members have been signing petitions stating, "We, the undersigned, are prepared to do whatever it takes to get an equitable wage increase that makes it possible for us to live in our communities and buy groceries at our stores." Those petitions are being collected and hand-delivered by members to store management.

Just as we saw at Fred Meyer, the response thus far has been amazing, with an impressive number of managers agreeing with our position.



















# Unity

# STRIKE VOTE AUTHORIZATION MEETINGS

We've been negotiating since June of last year and our employers are simply refusing to meet us where we're at concerning the need for equitable and significant wage increases. It's time to speak to them in a language they will understand: a strike vote. All members affected by Unity Bargaining contract negotiations will get official notice 2 weeks in advance of strike vote meetings via a postcard in the mail. Long before that, you will also receive notification via flyers and word-of-mouth in your stores, email (if we have your email on file), and social media. If we have your cell phone on file, you may also expect a confirmation text the week before your meeting. By the time of the writing of this article, all PDX-area contract members had already been notified, or, in the case of the meat contract, held their meeting.

The meeting schedule is as follows:

DATE	TIME(S)	CONTRACT(S)	LOCATION(S)
May 20	8 am /1 pm / 6 pm	PDX-area meat (FM/Sfwy/Alb)	VOTE TAKEN!
21	8 am /1 pm / 6 pm	PDX-area meat (FM/Sfwy/Alb)	
23	8 am /1 pm / 6 pm	PDX-area meat (FM/Sfwy/Alb)	
June 10	8 am /1 pm / 6 pm	PDX-area grocery (FM/Sfwy/Alb)	Embassy Suites Hotel / 9000 SW Washington Square Rd / 97223
11	8 am /1 pm / 6 pm	PDX-area grocery (FM/Sfwy/Alb)	Joe Edgar Hall / Teamsters Local 162 / 1850 NE 162nd Ave / 97230
12	8 am /1 pm / 6 pm	PDX-area grocery (FM/Sfwy/Alb)	Embassy Suites Hotel Portland Downtown / 319 SW Pine Street / 97204
June 18	8 am /1 pm / 6 pm	PDX-area CCK (FM only)	Embassy Suites Hotel / 9000 SW Washington Square Rd / 97223
19	8 am /1 pm / 6 pm	PDX-area CCK (FM only)	Joe Edgar Hall / Teamsters Local 162 / 1850 NE 162nd Ave / 97230
20	8 am /1 pm / 6 pm	PDX-area CCK (FM only)	Veterans Memorial Coliseum, Georgia Pacific Rm / 300 N Winning Way / 97227
June 25	8 am /1 pm / 6 pm	PDX-area non-foods (FM only)	Embassy Suites Hotel / 9000 SW Washington Square Rd / 97223
26	8 am /1 pm / 6 pm	PDX-area non-foods (FM only)	Joe Edgar Hall / Teamsters Local 162 / 1850 NE 162nd Ave / 97230
27	8 am /1 pm / 6 pm	PDX-area non-foods (FM only)	Veterans Memorial Coliseum, Georgia Pacific Rm / 300 N Winning Way / 97227

All times and locations for July and August to be announced soon. Watch your bulletin boards in the stores, watch your email, stay in touch with your Union Rep and Steward. Everyone has many, many questions surrounding a strike and the time to ask those questions is at your local meeting, where you can query your contract specifically as well as consider your own region's needs. Votes will be aggregated with all CCK, Grocery, Meat, and Non-Foods contracts with Albertsons, Fred Meyer, QFC, and Safeway in the UFCW Local 555 jurisdiction.

#### We will stand strong, together.

All votes outside of the PDX area will be held together: meat, grocery, non-foods, CCK, for Fred Meyer (Kroger), Safeway, Albertsons, and QFC.

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DATE	LOCATION(S)	DATE	LOCATION(S)	DATE	LOCATION(S)
July 8	Madras	July 29	Vancouver	August 12	North Bend
July 9	Bend	30	Vancouver	13	North Bend
July 10 11	Newberg Newberg	July 30 31	Longview/Kelso Longview/Kelso	August 13 14	Florence Florence
July 15 16	Lakeview Lakeview	July 31 August 1	Astoria Astoria	August 14 15	Newport Newport
July 16	Klamath Falls Klamath Falls	August 1 2	Tillamook Tillamook	August 15 August 15	Brookings McMinnville
July 22 23	Eugene Eugene	August 5	Tangent Tangent	16 August 19	McMinnville The Dalles
July 23 24	Roseburg Roseburg	August 6 7	Salem Salem	20 August 21	The Dalles Burns
July 24 25	Medford Medford	August 9	PDX QFC		August dates, times, locations TBD: Hermiston / Pendleton / Enterprise /
July 26 27	Grants Pass Grants Pass		OP)	comp.	La Grande / Baker City
	300				

Do we have your correct address? Phone number? Email address?

Make sure your Union has your contact information on file so you don't miss any mailings.

To update or confirm your contact information, call Local 555 staff at 503-684-2822 or visit us online at ufcw555.org / addressupdate.

# Contacting **UFCW 5 5 5**

UFCW staff can be reached during business hours at **503-684-2822** or **800-452-8329**.

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