



# Unity

## STRIKE VOTE AUTHORIZATION MEETINGS

We've been negotiating since June of last year and our employers are simply refusing to meet us where we're at concerning the need for equitable and significant wage increases. It's time to speak to them in a language they will understand: a strike vote.

Members affected by Unity Bargaining contract negotiations will get official notice 2 weeks in advance of strike vote meetings via a postcard in the mail. Before that, you will also receive notification via flyers and word-of-mouth in your stores, email (if we have your email on file), and social media. If we have your cell phone on file, you may also expect a confirmation text the week before your meeting.

The meeting schedule is as follows (right):

All remaining times and locations for July and August to be announced soon. Votes will be aggregated with all CCK, Grocery, Meat, and Non-Foods contracts with Albertsons, Fred Meyer, QFC, and Safeway in the UFCW Local 555 jurisdiction. We will stand strong, together. All votes outside of the PDX area will be held together: meat, grocery, non-foods, CCK, for Fred Meyer (Kroger), Safeway, Albertsons, and QFC.

### All PDX-area contracts: VOTES TAKEN!

| DATE/TIME(S)   | LOCATION                         | DATE/TIME(S)  | LOCATION                                   |
|--|----------------------------------|---|--|
| July 8 / 6pm<br><i>The Inn at Cross Keys Station / 66 NW Cedar Street / 97741</i>  | Madras                           | July 31<br>August 1   | Astoria<br>Astoria                         |
| July 9 / 9am / 1pm / 6pm<br><i>Riverhouse on the Deschutes / 3075 N Hwy 97 / 97703</i>                                   | Bend                             | August 1<br>August 2  | Tillamook<br>Tillamook                     |
| July 10 / 6pm<br>July 11 / 9am<br><i>Old Schoolhouse / 23945 NE North Valley Road / 97132</i>                            | Newberg<br>Newberg               | August 5<br>August 6  | Tangent<br>Tangent                         |
| July 15 / 6pm<br>July 16 / 9am<br><i>Lake County Community Center / 11 N G Street / 97630</i>                            | Lakeview<br>Lakeview             | August 6<br>August 7  | Salem<br>Salem                             |
| July 16 / 6pm<br>July 17 / 9am<br><i>Woodworkers Local Lodge W12 / 3836 Altamont Dr / 97603</i>                          | Klamath Falls<br>Klamath Falls   | August 9  | PDX QFC                                    |
| July 22 / 1pm / 6pm<br>July 23 / 9am<br><i>Holiday Inn Eugene-Springfield / 919 Kruse Way / 97477</i>                    | Eugene<br>Eugene                 | August 12<br>August 13  | North Bend<br>North Bend                   |
| July 23 / 6pm<br>July 24 / 9am<br><i>Holiday Inn Express Roseburg / 375 W Harvard Avenue / 97470</i>                     | Roseburg<br>Roseburg             | August 13<br>August 14<br>August 15   | Florence<br>Florence<br>Newport<br>Newport |
| July 24 / 6pm<br>July 25 / 9am / 1pm<br><i>Ramada Hotel &amp; Conv. Ctr. / Pacific Ballroom / 2250 Biddle Rd / 97504</i> | Medford<br>Medford               | August 15<br>August 16  | Brookings<br>McMinnville<br>McMinnville    |
| July 25 / 7 pm<br><i>Wild River Pub and Publick House / 533 NE F Street / 97526</i>                                      | Grants Pass                      | August 19<br>August 20  | The Dalles<br>The Dalles                   |
| July 26 / 9 am<br><i>The Event Center at the Lodge at Riverside / 940 SE 7th Street / 97526</i>                          | Grants Pass                      | August 21   | Burns                                      |
| July 29<br>July 30   | Vancouver<br>Vancouver           | August dates, times, locations TBD:<br>Hermiston / Pendleton / Enterprise /<br>La Grande / Baker City |  |
| July 30<br>July 31   | Longview/Kelso<br>Longview/Kelso |   |  |



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### Contacting UFCW

UFCW staff can be reached during business hours at **503-684-2822** or **800-452-8329**.

Please send any correspondence to our mailing address: **P.O. Box 23555 Tigard, OR 97281**.

The UFCW fax number is **503-620-3816**.

[www.ufcw555.org](http://www.ufcw555.org)



Dan Clay  
President

Jeff Anderson  
Secretary-Treasurer



# Local 555 Calendar of Events

## New Member Meeting: Orientation to the Union

We hold New Member meetings every month to introduce new members to the Union and to help answer any questions you may have. AND, if you qualify, you will receive a one-time credit of up to \$50 off your initiation fee, just for attending the meeting!

## Quarterly Meetings: Stay Informed

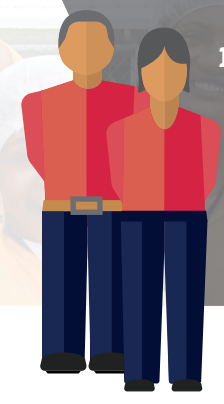
Being an involved, engaged, and informed Union member means coming to our Quarterly Meetings whenever possible.

Visit [ufcw555.org/union-calendar/](http://ufcw555.org/union-calendar/) for all the latest dates.  
Dates and locations as of press time are listed below.

| MEETING PLACE  | DATE / TIME  | MEETING PLACE   | DATE / TIME   |
|--|--|---|---|
| <b>ALBANY</b><br>IBEW Training Center<br>33309 Highway 99E (Tangent)   | July 10: 6pm, New Member Meeting<br>July 10: 7pm, Quarterly Meeting<br>July 11: 9am, Quarterly Meeting<br>July 11: 10am, New Member Meeting      | <b>LONGVIEW</b><br>The Merk<br>1339 Commerce Suite 311A                       | July 11: 5pm, New Member Meeting<br>July 11: 6pm, Quarterly Meeting<br>July 12: 9am, Quarterly Meeting<br>July 12: 10am, New Member Meeting |
| <b>ASTORIA</b><br>Astoria Labor Temple<br>926 Duane Street   | July 23: 5pm, New Member Meeting<br>July 23: 6pm, Quarterly Meeting  | <b>MADRAS</b><br>Black Bear Diner<br>237 SW 4th Street                        | July 29: 5:30pm, New Member Meeting<br>July 29: 6pm, Quarterly Meeting  |
| <b>BEND</b><br>Red Lion<br>1415 NE Third Street  | July 30: 9am, Quarterly Meeting<br>July 30: 10am, New Member Meeting<br>July 30: 5pm, New Member Meeting<br>July 30: 6pm, Quarterly Meeting      | <b>MCMINNVILLE</b><br>Steelworker's Union Hall<br>2070 NE Lafayette Ave       | July 23: 9am, Quarterly Meeting<br>July 23: 10am, New Member Meeting<br>July 23: 5pm, Quarterly Meeting<br>July 23: 6pm, New Member Meeting |
| <b>BURNS</b><br>Best Western Rory & Ryan Inns<br>534 Highway 20 N  | July 31: 5:30pm, New Member Meeting<br>July 31: 6pm, Quarterly Meeting<br>August 1: 9am, Quarterly Meeting<br>August 1: 10am, New Member Meeting | <b>MEDFORD</b><br>Medford Office<br>4480 Rogue Valley Highway (Central Point) | July 17: 6pm, New Member Meeting<br>July 17: 7pm, Quarterly Meeting<br>July 18: 9am, Quarterly Meeting<br>July 18: 10am, New Member Meeting |
| <b>CLACKAMAS</b><br>Hampton Inn (right behind the Denny's)<br>9040 SE Adams St.  | July 9: 9am, Quarterly Meeting<br>July 9: 10am, New Member Meeting<br>July 9: 6pm, New Member Meeting<br>July 9: 7pm, Quarterly Meeting          | <b>NEWBERG</b><br>The Coffee Cottage<br>808 East Hancock Street               | July 8: 9am, Quarterly Meeting<br>July 8: 10am, New Member Meeting<br>July 8: 5pm, Quarterly Meeting<br>July 8: 6pm, New Member Meeting     |
| <b>COOS BAY/NORTH BEND</b><br>North Bend Labor Hall<br>3427 Ash Street (N. Bend)   | July 17: 6pm, New Member Meeting<br>July 17: 7pm, Quarterly Meeting<br>July 18: 9am, Quarterly Meeting<br>July 18: 10am, New Member Meeting      | <b>NEWPORT</b><br>Hallmark Inn<br>744 SW Elizabeth                            | July 24: 5pm, Quarterly Meeting<br>July 24: 6pm, New Member Meeting   |
| <b>EASTSIDE</b><br>Elmer's Restaurant<br>1933 NE 181st Avenue  | July 9: 9am, Quarterly Meeting<br>July 9: 10am, New Member Meeting<br>July 9: 6pm, New Member Meeting<br>July 9: 7pm, Quarterly Meeting          | <b>PENDLETON</b><br>Holiday Inn Express<br>600 SE Nye Avenue                  | July 30: 5:30pm, New Member Meeting<br>July 30: 6pm, Quarterly Meeting  |
| <b>EUGENE</b><br>Teamster's Hall<br>711 Shelley Street (Springfield)   | July 15: 6pm, New Member Meeting<br>July 15: 7pm, Quarterly Meeting<br>July 16: 9am, Quarterly Meeting<br>July 16: 10am, New Member Meetings     | <b>ROSEBURG</b><br>Labor Temple<br>742 SE Roberts                             | July 16: 6pm, New Member Meeting<br>July 16: 7pm, Quarterly Meeting<br>July 17: 9am, Quarterly Meeting<br>July 17: 10am, New Member Meeting |
| <b>FLORENCE</b><br>Best Western Pier Point Inn<br>85625 US-101   | July 18: 5pm, New Member Meeting<br>July 18: 6pm, Quarterly Meeting  | <b>SALEM</b><br>UFCW Local 555 Salem Office<br>2019 State Street              | July 11: 6pm, New Member Meeting<br>July 11: 7pm, Quarterly Meeting<br>July 12: 9am, Quarterly Meeting<br>July 12: 10am, New Member Meeting |
| <b>GRANT'S PASS</b><br>Fruitdale Grange<br>1440 Parkdale Dr  | July 18: 6pm, New Member Meeting<br>July 18: 7pm, Quarterly Meeting<br>July 19: 9am, Quarterly Meeting<br>July 19: 10am, New Member Meeting      | <b>SOUTHEAST PORTLAND</b><br>AFL-CIO Building<br>3645 SE 32nd Avenue          | July 9: 9am, Quarterly Meeting<br>July 9: 10am, New Member Meeting<br>July 9: 6pm, New Member Meeting<br>July 9: 7pm, Quarterly Meeting     |
| <del><b>HILLSBORO</b><br/>National Gas<br/>345 NE 20th<br/>July 9: 9am, Quarterly Meeting<br/>July 9: 10am, New Member Meeting</del> | <del>July 9: 9am, Quarterly Meeting<br/>July 9: 10am, New Member Meeting</del>   | <b>ST. HELENS</b><br>Best Western Oak Meadows Inn<br>585 S Columbia Highway   | July 8: 5pm, New Member Meeting<br>July 8: 6pm, Quarterly Meeting   |
| <b>HOOD RIVER/THE DALLES</b><br>The Ranch Drive Inn<br>950 12th St. (HOOD RIVER)   | July 29: 5:30pm, New Member Meeting<br>July 29: 6pm, Quarterly Meeting   | <b>TIGARD</b><br>UFCW Local 555 (Lg Conf Rm)<br>7095 SW Sandburg Street       | July 9: 9am, Quarterly Meeting<br>July 9: 10am, New Member Meeting<br>July 9: 6pm, New Member Meeting<br>July 9: 7pm, Quarterly Meeting     |
| <b>KLAMATH FALLS</b><br>Woodworker's Local Lodge 12<br>3836 Altamont Drive   | July 16: 5:30pm, New Member Meeting<br>July 16: 6pm, Quarterly Meeting<br>July 17: 9am, Quarterly Meeting<br>July 17: 10am, New Member Meeting   | <b>TILLAMOOK</b><br>Tillamook Library<br>1716 3rd Street                      | July 24: 5pm, New Member Meeting<br>July 24: 6pm, Quarterly Meeting   |
| <b>LAKEVIEW</b><br>Lake County Community Center<br>11 N. G Street  | July 15: 5:30pm, New Member Meeting<br>July 15: 6pm, Quarterly Meeting<br>July 16: 9am, Quarterly Meeting<br>July 16: 10am, New Member Meeting   | <b>VANCOUVER</b><br>Teamster's Union Hall<br>2212 NE Andresen Road            | July 10: 6pm, New Member Meeting<br>July 10: 7pm, Quarterly Meeting<br>July 11: 9am, Quarterly Meeting<br>July 11: 10am, New Member Meeting |
| <b>LINCOLN CITY</b><br>Lincoln City Community Center<br>2150 NE Oar Pl   | July 25: 5pm, Quarterly Meeting<br>July 25: 6pm, New Member Meeting  |   |   |

Hillsboro meetings are cancelled.  
Nearest location is Tigard.





**Join UFCW  
retirees at our  
monthly breakfast!**

11:30 am  
Tuesday, July 23rd  
Heidi's Restaurant  
1230 NE Cleveland Ave.  
Gresham, OR

# UFCW Local 555 Years of Service\*

OUR MEMBERS ARE OUR GREATEST STRENGTH. CONGRATULATIONS ON THESE MILESTONES!

## 40 YEARS

- John Faler
- Herman Frison
- Beverly Heider
- Brian Howard
- Robert Jacobson
- Michael King
- Amy Leinweber
- Shari Logan
- Kelly Lund
- James McIntosh
- Lisa Murphy
- Shirley Randall
- Susan Veith

- Arleen Mckinnon
- Kusondra Miller
- David Park
- Karen Pfau
- Nicole Seibel
- Rosendo Villegas

- Stephanie Stephens
- Gina Woolley

- Kevin Hickey
- Kevin Hollenbeck
- Meghan Houser
- Cody Hunt

- Sophia Ramirez
- Olga Reynolds
- Brian Ritter
- Katy Salsi
- Riley Seay
- Rachel Sheckler
- Thomas Shervey
- Wade Spencer
- Erin Stahl
- Jared Stokes
- Terri Taylor
- Charles Thomas
- Justin Tomiak
- Travis Ulsh
- Jared Vallaire
- Amy Vance
- Joseph Ward
- Jace Wilson
- Catherine Woodward
- Paul Zagorodny
- Elizabeth Zuniga-Shockman

## 35 Years

- Michael Kurth
- Agnes Trombley
- David Whiteman

Belated congrats to:  
**Ken Juenemann**

## 10 YEARS

- Tod Berry
- Clare Bixler
- Daniel Castillo
- Marcia Christian
- Evan Clements
- Rodney Cummings
- Gail Dover
- Jackie Gray
- Louis Hermens
- Kenneth Juenemann
- Elizabeth Lillebo
- Carol Maize
- Michelle Marker
- Renae Miller
- Danielle Nelson
- Rebecca Parrish
- Catherine Pruett
- Charles Raffaele
- Amanda Rauls
- Betty Romero

## 5 YEARS

- Aaron Anning
- Samantha Arthur
- Daniel Mc Auliffe
- Sean Battee
- Paul Browe
- Ashley Browning
- Steven Brusseau
- Kimberly Callagan
- Keimy Chopua
- Edward Coutts
- Jennifer Crawford
- Austin Culy
- Steven Dau
- Jessica Devaney
- James Dockery
- Crystal Dodson
- Sau Duong
- Ashley Ellis
- Margaret Emerick
- Steve Fallis
- Courtney Fredinburg
- Lavonne Goodman
- Laura Goss
- Brandon Gusinow
- Joyce Heckel
- Luis Hernandez

- Andrew Irvin
- Steven Jenkins
- Joyce Jones
- Deborah Jones
- Daniel Kathan
- Cheri Kinkaid
- Wolfgang Lahr
- Sarah Leland
- Kailey Luna
- Katy Marler
- Craig Martin
- Cody Mcardle
- Karla McCallister
- Kayla Moan
- Agustin Murillo
- Trevor Myers
- Cody Newkirk
- Carla Ngirkelau
- Nhung Nguyen
- Gregory Nicholas
- Jose Olmedo
- Richard Ostrom
- Lucas Parson
- Eileen Payton
- Andrew Perry
- Gregory Procter

## 25 YEARS

- Judy Baker
- Steven Haynes
- Christopher Maresh
- Kelly Vance

## 15 YEARS

- Donie Arendt
- Mil Bratholt
- Scott Buehrig
- Hayley Butler
- Hadley Chan
- Curtis Conway
- Aaron Dale
- Brian De Frank
- Nancy Hernandez
- Joseph "Adam" Lee
- Susan Mast

## 20 YEARS

- Laura Allan
- James Aweau
- Ginger Beach
- Allen Brown
- Greg Carter
- Kevin Dills

\* These milestones are derived based on your most recent affiliation date. (It's possible to affiliate several times within a career, due to moving in and out of retail, for example, or due to a leave of absence.) These milestones are just for fun and to cheer everyone on...they are NOT necessarily a match to the time you've logged with the Trust (your benefits) or the time you've logged at your store (your seniority).



## Grievance update: 2019

GRIEVANCES FILED YTD 2019

**105**

MONEY RECOVERED YTD 2019

**\$143,554**

# MEMBERS RETURNED TO  
WORK YTD 2019

**10**



**Back to School**

**It's time for Member 2 Member's  
school supply drive!**

Help relieve back-to-school financial stress for eligible Local 555 members.

Donations are now being accepted! Visit us online at [ufcw555.com/m2mdonate](http://ufcw555.com/m2mdonate) to donate or drop by the Tigard office for supplies and cash donations.

All nominations must be in by August 10th. Donations always accepted!

### TO DONATE:

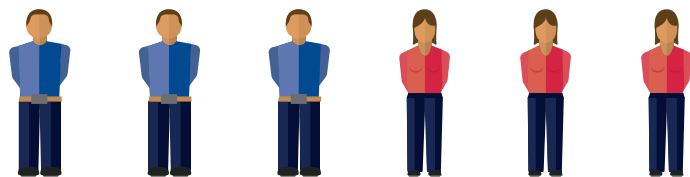
- Donate at [ufcw555.com/m2mdonate](http://ufcw555.com/m2mdonate) or
- Drop new, unused school supplies off at the Tigard office. We accept the following: *Spiral notebooks, 3-hole punched paper, composition notebooks (wide and college ruled are acceptable), Ticonderoga pencils, pens (black, red, blue), pencil pouches or boxes, glue sticks, folders (any color, any style), 24 ct Crayola crayons, bold or fine-tip Crayola markers, colored pencils, rulers, Fiskars scissors, protractors, packets of tissues, packets of wipes, highlighters, calculators, dividers, index cards.*
- Drop off at Tigard office on 7095 SW Sandburg St, Tigard, OR 97223, or contact Dyana Balderrama at [dbalderrama@ufcw555.org](mailto:dbalderrama@ufcw555.org) to make arrangements.

### TO NOMINATE:

- Nominate at [ufcw555.org/m2m](http://ufcw555.org/m2m) or
- Contact [m2m@ufcw555.org](mailto:m2m@ufcw555.org) if you need a paper copy of the nomination form.

# Sometimes it's hard to be a woman\* at Fred Meyer.\*\*

Not because you're outnumbered. You're not.

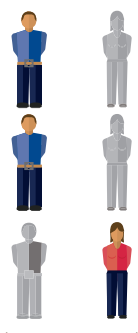


49% MEN

51% WOMEN

higher-paying SCHEDULE

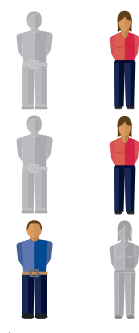
## A



2/3 men

lower-paying SCHEDULE

## B



2/3 women

but because you have been overwhelmingly hired into lower-paying jobs by a company that decides which "Schedule" to place you in

with an average hourly difference of

**\$17.22**

average wage

**\$3.53**

**\$13.69**

average wage

Which, over the course of a career, could add up to a loss of

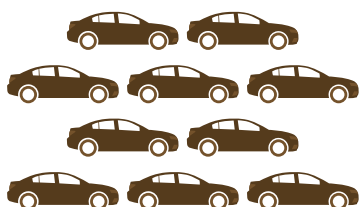
# \$346k

that's like losing...



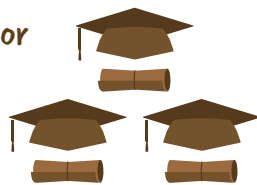
A home

or



Ten cars

or



Three college educations



It's not OK for the men who run Kroger/Fred Meyer to make more by paying women less.

Get the wonky data and details at



[ufcw555.org/the-women-of-555](http://ufcw555.org/the-women-of-555)



Most smartphones now have a QR code reader built into the camera. To use: open your camera app, point it at the QR code as if you were taking a picture, and tap the notice at the top of the screen that is trying to lead you to open a web browser. If you don't have a phone that reads QR codes, just type in the URL given!



### STAND TOGETHER!

UFCW Local 555 is fighting for equitable wages that will allow us to live in our communities and shop where we work.

*Sign the Petition*

Go to <http://b.link/standwithus>

or

use the QR code below.



Do we have your correct address?  
Phone number?  
Email address?

Make sure your Union has your contact information on file so you don't miss any mailings.

To update or confirm your contact information, call Local 555 staff at 503-684-2822 or visit us online at [ufcw555.org / addressupdate](http://ufcw555.org/addressupdate).

### Contacting UFCW LOCAL 555

UFCW staff can be reached during business hours at 503-684-2822 or 800-452-8329.

Please send any correspondence to our mailing address: P.O. Box 23555 Tigard, OR 97281.

The UFCW fax number is 503-620-3816.

[www.ufcw555.org](http://www.ufcw555.org)



Dan Clay  
President  
Jeff Anderson  
Secretary-Treasurer

\* insufficient data on non-binary workers

\*\* data set used is for grocery contract journeypeople at Fred Meyer working in the Portland metro area. Questions? Visit the URL above.