FROM YOUR LOCAL 555 OFFICIALS

Not *quite* the latest news

DAN CLAY
President

JEFF ANDERSON
Secretary-Treasurer

Fellow union sibs and cousins, this is a challenging column to write, because there has been so much news since the last Labor Press and yet, this will arrive in your mailbox after arguably the most important news for 20k+ of you: ratification status of the current tentative agreement. Please keep your eyes and ears open at work, on social media, and via your email to learn whether you've collectively ratified this new, fully recommended settlement: we should know by Saturday, October the 12th.

So, instead of giving you the news we don't have yet, let's recap the weeks since the September paper.

Labor Day picnics across Oregon and SW Washington were joyous, rowdy affairs, with all of us celebrating our solidarity and past successes while prepping for whatever actions might or might not become necessary during current negotiations. Please see this paper's insert for some related pictures.

After the August 29th negotiation session (the twelfth such session since Unity Negotiations began in the summer of 2018), we cancelled all Kroger contract extensions across the state, opening up the option for taking action. We did this due to Unfair Labor Practices (ULPs) that were widely reported after the contract extension cancellations of CCK department members the month before.

Speaking of ULPs, we did our due diligence, researched the necessary documentation, and submitted them to the NLRB for review.

We held picket captain training meetings across the jurisdiction, making sure strike/picket captains knew what they needed to know and were prepared for the possibility of a strike, should future negotiations not conclude satisfactorily.

Employers finally responded to our requests for September dates, selecting the 26th and 27th.

On September 22nd (after the waiting period of a cancellation of contract extensions had ended), we officially called for a boycott of all Fred Meyer departments without a contract. Community support was unwavering, the media was on fire, and the collective response was fierce and immediate. It was a true test of our solidarity and the extended solidarity of our customers and we learned that we were right: our communities care deeply about us and want to see us with a fair contract.

September 26th and 27th saw the Unity Negotiation Team deep in talks with the employers for the thirteenth time—this time, alongside the federal mediator we requested. After negotiation throughout the night and into the early morning of the 28th, a tentative agreement was reached. We announced the TA within the hour, and began setting up ratification meetings with a goal of ratifying as quickly as possible so as to get new contracts into place near-immediately.

35 ratification meeting locations/times/dates were locked in by October 1st/2nd and announced across all platforms. At the time of writing this column, the first meeting to discuss the fully recommended settlement had just begun.

And, in this column's future and *your* recent past—most likely on Saturday, October 12th—the results of this ratification vote will be announced. We'll discuss those results in November's paper.

In solidarity,

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Contacting UFCW

UFCW staff can be reached during business hours at **503-684-2822** or **800-452-8329**.

Please send any correspondence to our mailing address: **P.O. Box 23555 Tigard, OR 97281**.

The UFCW fax number is **503-620-3816**.

www.ufcw555.org

Winter is fast approaching, as is the deadline for nominations for Member 2 Member's Holiday Food and Toy Drive! **Resources are limited so please get your nominations in as early as possible for consideration.**

Visit us online at ufcw555.org/m2m to donate or to submit nominations for member assistance. Nominations are due by November 15; donations are always welcome!

TO NOMINATE yourself or someone else:

- Nominate at ufcw555.org/m2m or
- Contact m2m@ufcw555.org if you need a paper copy of the nomination form.

Please note the deadline of NOVEMBER 15, 2019.

Specify whether you need assistance with a holiday meal or with toys for children...or both.

TO DONATE:

- Donate via PayPal at ufcw555.org/m2m or
- Drop off new, unwrapped toys at the Tigard office (7095 SW Sandburg Street, Tigard, OR 97223).

Thank you to all who have helped us to provide assistance to fellow members in times of need.

UFCW LOCAL 555

Dan Clay
President
Jeff Anderson
Secretary-Treasurer

Local 555 Calendar of Events

New Member Meeting: Orientation to the Union

We hold New Member meetings every month to introduce new members to the Union and to help answer any questions you may have. AND, if you qualify, you will receive a one-time credit of up to $50 off your initiation fee, just for attending the meeting!

Quarterly Meetings: Stay Informed

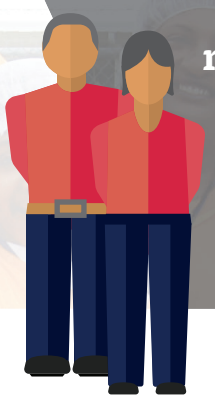
Being an involved, engaged, and informed Union member means coming to our Quarterly Meetings whenever possible.

Visit ufcw555.org/union-calendar/ for all the latest dates.
Dates and locations as of press time are listed below.

MEETING PLACE	DATE / TIME
ALBANY IBEW Training Center 33309 Highway 34 (Tangent)	October 8: 7pm, New Member Meeting October 9: 7pm, Quarterly Meeting October 10: 9am, Quarterly Meeting October 10: 10am, New Member Meeting
ASTORIA Astoria Labor Temple 926 Duane Street	**October 22:** 5pm, New Member Meeting **October 22:** 6pm, Quarterly Meeting
BEND Red Lion 1415 NE Third Street	**October 29:** 9am, Quarterly Meeting **October 29:** 10am, New Member Meeting **October 29:** 5pm, New Member Meeting **October 29:** 6pm, Quarterly Meeting
BURNS Best Western Rory & Ryan Inns 534 Highway 20 N	**October 30:** 5:30pm, New Member Meeting **October 30:** 6pm, Quarterly Meeting **October 31:** 9am, Quarterly Meeting **October 31:** 10am, New Member Meeting
CLACKAMAS Hampton Inn (right behind the Denny's) 9040 SE Adams St.	**October 8:** 9am, Quarterly Meeting **October 8:** 10am, New Member Meeting **October 8:** 6pm, New Member Meeting **October 8:** 7pm, Quarterly Meeting
COOS BAY/NORTH BEND North Bend Labor Hall 3427 Ash Street (N. Bend)	**October 16:** 6pm, New Member Meeting **October 16:** 7pm, Quarterly Meeting **October 17:** 9am, Quarterly Meeting **October 17:** 10am, New Member Meeting
EASTSIDE Elmer's Restaurant 1933 NE 181st Avenue	**October 8:** 9am, Quarterly Meeting **October 8:** 10am, New Member Meeting **October 8:** 6pm, New Member Meeting **October 8:** 7pm, Quarterly Meeting
EUGENE Teamster's Hall 711 Shelley Street (Springfield)	**October 14:** 6pm, New Member Meeting **October 14:** 7pm, Quarterly Meeting **October 15:** 9am, Quarterly Meeting **October 15:** 10am, New Member Meetings
FLORENCE Best Western Pier Point Inn 85625 US-101	**October 17:** 5pm, New Member Meeting **October 17:** 6pm, Quarterly Meeting
GRANT'S PASS Fruitdale Grange 1440 Parkdale Dr	October 17: 5pm, New Member Meeting October 17: 7pm, Quarterly Meeting October 18: 9am, Quarterly Meeting October 18: 10am, New Member Meeting
HOOD RIVER/THE DALLES Shari's of the Dalles 503 Mount Hood St. (THE DALLES)	**October 28:** 5:30pm, New Member Meeting **October 28:** 6pm, Quarterly Meeting
KLAMATH FALLS Woodworker's Local Lodge 12 3836 Altamont Drive	**October 22:** 5:30pm, New Member Meeting **October 22:** 6pm, Quarterly Meeting **October 23:** 9am, Quarterly Meeting **October 23:** 10am, New Member Meeting
LAKEVIEW Lake County Community Center 11 N. G Street	**October 21:** 5:30pm, New Member Meeting **October 21:** 6pm, Quarterly Meeting **October 22:** 9am, Quarterly Meeting **October 22:** 10am, New Member Meeting
LINCOLN CITY Lincoln City Community Center 2150 NE Oar Pl	**October 24:** 5pm, Quarterly Meeting **October 24:** 6pm, New Member Meeting

MEETING PLACE	DATE / TIME
LONGVIEW The Merk 1329 Commerce Avenue	October 10: 5pm, New Member Meeting October 10: 6pm, Quarterly Meeting October 11: 9am, Quarterly Meeting October 11: 10am, New Member Meeting
MADRAS Black Bear Diner 237 SW 4th Street	**October 28:** 5:30pm, New Member Meeting **October 28:** 6pm, Quarterly Meeting
MCMINNVILLE Steelworker's Union Hall 2070 NE Lafayette Ave	**October 22:** 9am, Quarterly Meeting **October 22:** 10am, New Member Meeting **October 22:** 5pm, Quarterly Meeting **October 22:** 6pm, New Member Meeting
MEDFORD Medford Office 4480 Rogue Valley Highway (Central Point)	October 16: 5pm, New Member Meeting October 16: 7pm, Quarterly Meeting October 17: 9am, Quarterly Meeting October 17: 10am, New Member Meeting
NEWBERG The Coffee Cottage 808 East Hancock Street	October 7: 5pm, Quarterly Meeting October 7: 10am, New Member Meeting October 7: 5pm, Quarterly Meeting October 7: 6pm, New Member Meeting
NEWPORT Hallmark Inn 744 SW Elizabeth	**October 23:** 5pm, Quarterly Meeting **October 23:** 6pm, New Member Meeting
PENDLETON Holiday Inn Express 600 SE Nye Avenue	**October 29:** 5:30pm, New Member Meeting **October 29:** 6pm, Quarterly Meeting
ROSEBURG Labor Temple 742 SE Roberts	October 15: 5pm, New Member Meeting October 15: 7pm, Quarterly Meeting October 16: 9am, Quarterly Meeting October 16: 10am, New Member Meeting
SALEM UFCW Local 555 Salem Office 2019 State St	October 10: 5pm, New Member Meeting October 10: 7pm, Quarterly Meeting October 11: 9am, Quarterly Meeting October 11: 10am, New Member Meeting
SOUTHEAST PORTLAND AFL-CIO Building 3645 SE 32nd Avenue	**October 8:** 9am, Quarterly Meeting **October 8:** 10am, New Member Meeting **October 8:** 6pm, New Member Meeting **October 8:** 7pm, Quarterly Meeting
ST. HELENS Best Western Oak Meadow 535 Columbia River Highway	October 7: 5pm, New Member Meeting October 7: 6pm, Quarterly Meeting
TIGARD UFCW Local 555 (Lg Conf Rm) 7095 SW Sandburg Street	**October 8:** 9am, Quarterly Meeting **October 8:** 10am, New Member Meeting **October 8:** 6pm, New Member Meeting **October 8:** 7pm, Quarterly Meeting
TILLAMOOK Tillamook Library 1716 3rd Street	**October 23:** 5pm, New Member Meeting **October 23:** 6pm, Quarterly Meeting
VANCOUVER Teamster's Union Hall 2212 NE Andresen Road	October 9: 5pm, New Member Meeting October 9: 7pm, Quarterly Meeting October 10: 9am, Quarterly Meeting October 10: 10am, New Member Meeting

= Quarterly meeting questions addressed at area ratification meeting(s).



Join UFCW retirees at our monthly breakfast!

11:30 am
Tuesday, October 22nd
Heidi's Restaurant
1230 NE Cleveland Ave.
Gresham, OR

UFCW Local 555 Years of Service*

OUR MEMBERS ARE OUR GREATEST STRENGTH. CONGRATULATIONS ON THESE MILESTONES!

35 YEARS

Lauri Cash
James Shackelford
Tammy Stenerson

30 Years

Fred Juenemann
Joyce Rimert

25 YEARS

Anthony Coleman
Barbara Hasart
Lesa Jamison

20 YEARS

Andrea Anderson
Randy Baer
Debra Colton
Tracey Fucile
Deanne Howard-Stephens
Donessa Mahoney
Linda McCarthy
Danyelle Schmid
Gloria Shelton
George Smith
Milica Tomic
Juan Torres
Carlos Torres-Murillo
Dyana Villella
Chris Wilson

15 YEARS

Sherry Bernhard
Dustin Buch
Jeremiah Burnett
Rian Davis
David Mac Donald
Sherry Eschweiler
Madonna Escoto
Elmer "Tom" Gagner
Matt Jeffers
Deborah Lisle
Hector Osorio
Forrest Owen
Blanche Poff
Amper Soiter
Jeremy Treb-Pollock
Michelle Mickey Willard
Therese Zak

10 YEARS

Heidi Baker
Teri Bean
Atsuko Annie Chilton
Ian Copple
Weiwei Cui
Nicholas Dust
Dylan Goodspeed
Gaudiosa Granger
Ahn Hang
Derek Henthorn
Gregory Hileski
Lang Hoang
Amy Holcomb
Jeanette Kellar
Grace Leonard
Jamie Matsui
Latysha Nash
Ricky Norman
Pedro Piceno
Jake Quijada
Nicole Roberts
James Smith
Matthew Stevens
Thanh Ha Vo

5 YEARS

Adrian Alaniz
Shelley Bangsund
Lanee Bare
Meanne Bell
Eric Braun
Darius Carter
Mark Cismowski
Joey Cole
Juliane Conroy
Dana De Whitt
Gregory Dixon
Amalia Dominguez
Lleah Drivon
Jakob Edwin
Rhonda Eggleston
Cassandra Ekau
Morgan Figgeroa
Laura Figueroa-diaz
Nanette Fortner
Connie Froeber
Henson Garrido
Samuel Gersten
Joan Gilfoy
Cyril Giltamag
Carol Graves
Charisse Green
May Grund
Gregory Hayes
Aaron Heath
Brittany Henderson
Jillian Henson
Samantha High
Glinda Hill
Allison Hubbard
Monika Hughes
Paul Hurlburt
Clara Jasso
Alisha Johnson
Casey Jones
Michael Jordan
Braydon La Verne
Kyle Lamping
Dylan Lanyon
Linda Loehr
Viet Mai
Karrie Martin
Casey Mcgrath
Chelsea Mckinnis
Pamela Michel
Nancy Montallana
Ryan Muller
Michelle Mulloy
Shannon Nelson
Cary Ninneman
Yuki Okrakel
Jeremy Raleigh
Alejandra Rangel
Mayra Lopez Reyes
James Roberta
William Roberts
Harry Rodenburg
Danielle Ruegg
Dustin Shore
Christine Tormondsen
Ernesto Vazquez
Mark Viles
Travis Wendelin
Catherine Wetzel
Lucille Wheeler
Zhuoxin Zhu
Daniel Zinsli

These milestones are derived based on your most recent affiliation date. (It's possible to affiliate several times within a career, due to moving in and out of retail, for example, or due to a leave of absence.) These milestones are just for fun and to cheer everyone on...they are NOT necessarily a match to the time you've logged with the Trust (your benefits) or the time you've logged at your store (your seniority).

Grievance update: 2019

GRIEVANCES FILED YTD 2019

143

MONEY RECOVERED YTD 2019

$183,611

 # MEMBERS RETURNED TO WORK YTD 2019

24

OPEN BOARD POSITION

Due to an Executive Board member's retirement, a position on UFCW 555's Executive Board is open. If you would like to be considered for this position, please send a letter indicating your interest to Sandy Humphrey at 7095 SW Sandburg Road; Tigard, OR 97223.

Letters must be postmarked by November 15, 2019.

2019 ANNUAL LABOR DAY *Picnic* RECAP

Thank you to all who celebrated with us!

Annual Notice: Union Security

We believe that most people want to become active members of UFCW Local 555 and desire to fully participate in the affairs of their Union. Strong, active, and informed members are essential to our collective strength and power. Your participation benefits both you and your co-workers by making sure that employers take Union power seriously and by helping the Union gain improved wages, benefits, and working conditions.

The right, by law, to belong to the Union and to participate in its affairs is a very important right. Currently you also have the right to refrain from being an active member in the Union, meaning that you may elect to satisfy the requirements of a contractual union security provision by paying an initiation fee and monthly fees to the Union which reflects only the representational expenditures of the United Food & Commercial Workers International Union and UFCW Local 555.

Please be advised a) that 16.55% of funds were spent in our most recent accounting year ending end of March, 2019 for non-representational activities, b) that non-members can object to having their union security payments spent on such activities, and c) that if a non-member objects, the Union will provide detailed information concerning the breakdown between representational and non-representational expenditures.

Please be advised that if you choose to pay only the fees + representational expenses, that will constitute non-member status on your behalf, thus fully waiving the rights and benefits of UFCW membership. More specifically, this means you would not be allowed to vote on contract modifications or new contracts; would be ineligible to hold Union office or participate in Union elections; and will forfeit all other rights, privileges and benefits established for and provided to active UFCW members by the UFCW International Constitution, Local 555 Bylaws, or established by the Local Union.

Affordable Dental Care

For UFCW Local 555 members and their families,
regardless of insurance coverage.

Open enrollment information coming in November!

LOCAL 555 & AccessDental
Bright Now! Dental

A partnership between Bright Now! Dental, Access Dental, and UFCW Local 555 provides lowered prices just for members and their families on the dental care they need, **from the FIRST DAY of union membership**.

Once members reach level 2 coverage, insurance completely covers the cost of services at these offices, up to the maximum allowance of the plan.

Procedure (ADA Code)	Normal price	Member's pricing	with Level 2 Insurance
INITIAL ORAL EXAM (150) + FULL MOUTH X-RAY (210)	~~$214~~	$29	$0
TEETH CLEANING (1110) (Adult)	~~$101~~	$56	$0
TEETH CLEANING (1120) (Child)	~~$76~~	$40	$0
2-SURFACE COMPOSITE FILLING (2392)	~~$240~~	$125	$0
3330-ROOT CANAL (Molar)	~~$1,005~~	$645	$0
2750-CROWN (Porcelain Fused to High Noble Metal)	~~$1,110~~	$760	$0
5120-FULL LOWER DENTURE	~~$1,577~~	$780	$0

Clinic locations:

Anderson Dental-Keizer
590 Dearborn Ave NE
503.393.2696

Bright Now!-Grants Pass
1035 NE 6th St. Ste. B
541.479.6696

Bright Now!-Gresham
443 NW Burnside Rd.
503.492.8487

Bright Now!-Beaverton
4655 SW Griffith Dr., Ste. 105
503.644.1400

Bright Now!-Hillsboro
7206 NE Cornell Rd.
503.640.9999

Bright Now!-Milwaukie
17186 SE McLoughlin Blvd.
503.659.2525

Bright Now!-Tualatin
7965 SW Nyberg St.
503.404.0294

Bright Now!-Salem
831 Lancaster Mall Dr. NE, Ste. 2
503.362.8359

Bright Now!-Portland
3580 SE 82nd Ave.
503.777.0761

Bright Now!-Wilsonville
25700 SW Argyle Ave.Unit F
503.682.8552

Bright Now!-Vancouver
2101 NE 129th St., Ste. 101
360.574.4574

Soft Touch-Springfield
1403 F Street
541.746.5555

Soft Touch-Gresham
907 NE 2nd Street
503.465.0005

Soft Touch-Tualatin
18773 SW Martinazzi Ave.
503.692.9280

Soft Touch-Woodburn
967 N. Cascade Drive
503.981.6133

Soft Touch-Portland
1727 NE 13th Ave.
503.249.1100

Do we have your correct address? Phone number? Email address?

Make sure your Union has your contact information on file so you don't miss any mailings.

To update or confirm your contact information, call Local 555 staff at 503-684-2822 or visit us online at ufcw555.org/addressupdate.

Contacting UFCW LOCAL 555

UFCW staff can be reached during business hours at **503-684-2822** or **800-452-8329**.

Please send any correspondence to our mailing address: **P.O. Box 23555 Tigard, OR 97281**.

The UFCW fax number is **503-620-3816**.

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