



PRESIDENT'S CORNER Into the roaring 20s!



DAN CLAY
President

Every year, we grow stronger as a union. The 2010's—and 2019 in particular—were a period of massive growth for Local 555 in both numbers and influence. Over the course of the decade, our membership has grown to over 25,000 members. From organizing new industries to ratifying the strongest contracts in decades, we have reached new heights because we stood together for better workplaces and communities. Here are three prime examples:

- **BETTER CONTRACTS:** We recently ratified the strongest contract for grocery workers to date. Highlights of the contract include a minimum hours guarantee, wage increases with retro for journey persons, additions to our Health & Welfare with no takeaways or premium increases, a more compassionate bereavement leave policy, as well as a formalized path for members to enter higher-paying positions.

- **ORGANIZING NEW INDUSTRIES:** We wasted no time unionizing the cannabis industry after Oregon legalized recreational marijuana in 2014. Within a year, Oregon workers won the first-ever cannabis contract, featuring a \$15 starting wage, paid sick leave, and other critical worker protections.
- **POLICY REFORM:** We passed First Day Sick Pay in 2015 (2016 for Washington), raised the floor on the minimum wage in 2016, and passed Fair Work Week in 2017. We have a consistent track record of successfully passing critical worker protections.

With all this progress, what do we have to look forward to as we enter 2020?

- The 2020 Oregon legislative short session (lasting only 35 days) starts in February. Look for information on Lobby Days coming soon, where we will advocate for higher wages, a ban on alcohol and tobacco sales at self-checkout, protections for cash-using customers, and increased enforcement of worker protections.



2019 Unity Bargaining Team

- Political work won't end with the short session; 2020 is shaping up to be an important election year. With a presidential election and full ballots in Oregon and Washington for the November election, we have the opportunity to make our voices heard in Salem, Olympia, and Washington D.C.
- Contract negotiations are soon underway for Rosauers Supermarkets, Hallmark Fisheries, Dennis Uniform, and more. As always we are committed to fighting for a contract that improves the lives of our members, co-workers, and families, which will in turn strengthen our community. Reach out to

your rep ASAP to get involved in your contract campaign.

Visit our website to find your rep and their contact information, using the quick and easy Rep Finder tool. You can also update your contact information, learn about available discounts and benefits, request a copy of your contract, view upcoming member events, and more.

Strength can come in many forms; Our strength comes from our unity as we fight for wins for everyone.

In Unity,

Dan Clay

IN THIS ISSUE

Into the Roaring 20s!

January Calendar of Events

Years of Service & Grievance Update

INSERT:
Member Spotlights

Looking to
our Future

Contacting UFCW

UFCW staff can be reached during business hours at **503-684-2822** or **800-452-8329**.

Please send any correspondence to our mailing address: **P.O. Box 23555 Tigard, OR 97281**.

The UFCW fax number is **503-620-3816**.

www.ufcw555.org

HEALTHCARE

Packets are being mailed mid-January

OPEN ENROLLMENT 2020



New hearing aid benefit



New pediatric dental sedation benefit



Increased dental coverage



Improved vision coverage*

If you do wish to make changes, **please postmark your completed Election Form by February 7, 2020** to guarantee an effective date of March 1, 2020. If you do not wish to make a change, there is no action you need to take.

Need to make a change sooner? Contact the Trust Office at (503) 486-2102 or (866) 796-7623

*This open enrollment packet is for the UFCW 555 Healthcare Trust. This information is not a guarantee of benefits. Contact the Trust in regards to eligibility. Contractually improved benefits go into effect 1-1-20



Dan Clay
President

Jeff Anderson
Secretary-Treasurer



Local 555 Calendar of Events

New Member Meeting: Orientation to the Union

We hold New Member meetings every month to introduce new members to the Union and to help answer any questions you may have. AND, if you qualify, you will receive a one-time credit of up to \$50 off your initiation fee, just for attending the meeting!

Quarterly Meetings: Stay Informed

Being an involved, engaged, and informed Union member means coming to our Quarterly Meetings whenever possible.

Visit ufcw555.org/union-calendar/ for all the latest dates. Dates and locations as of press time are listed below.

MEETING PLACE	DATE / TIME	MEETING PLACE	DATE / TIME
ALBANY IBEW Training Center 33309 Highway 99E (Tangent)	January 15: 6pm, New Member Meeting January 15: 7pm, Quarterly Meeting January 16: 9am, Quarterly Meeting January 16: 10am, New Member Meeting	LONGVIEW The Merk 1339 Commerce Ave.	January 27: 5pm, New Member Meeting January 27: 6pm, Quarterly Meeting January 28: 9am, Quarterly Meeting January 28: 10am, New Member Meeting
ASHLAND Pioneer Hall 73 Winburn Way	January 21: 6pm, New Member Meeting January 21: 7pm, Quarterly Meeting January 22: 7am, Quarterly Meeting January 22: 8am, New Member Meeting	LINCOLN CITY Community Center 2150 NE Oar Pl.	January 23: 5pm, Quarterly Meeting January 23: 6pm, New Member Meeting
ASTORIA Astoria Labor Temple 934 Duane St.	January 28: 5pm, New Member Meeting January 28: 6pm, Quarterly Meeting	MADRAS Black Bear Diner 237 SW 4th St.	January 29: 5:30pm, New Member Meeting January 29: 6pm, Quarterly Meeting
BEND Signature Inn 1415 NE Third St.	January 30: 9am, Quarterly Meeting January 30: 10am, New Member Meeting January 30: 5pm, Quarterly Meeting January 30: 6pm, New Member Meeting	MCMINNVILLE Steelworker's Union Hall 2070 NE Lafayette Ave.	January 21: 9am, Quarterly Meeting January 21: 10am, New Member Meeting January 21: 5pm, Quarterly Meeting January 21: 6pm, New Member Meeting
BURNS The Apple Peddler 540 US-20 (am meetings) Best Western Rory & Ryan Inns 534 Highway 20 N (pm meetings)	January 21: 5:30pm, Quarterly Meeting January 21: 6:30pm, New Member Meeting January 22: 9am, Quarterly Meeting January 22: 10am, New Member Meeting	MEDFORD Medford Office 4480 Rogue Valley Hwy (Central Point)	January 22: 6pm, Quarterly Meeting January 22: 7pm, New Member Meeting January 23: 9am, Quarterly Meeting January 23: 10am, New Member Meeting
CLACKAMAS Hampton Inn (right behind the Denny's) 9040 SE Adams St.	January 7: 9am, Quarterly Meeting January 7: 10am, New Member Meeting January 7: 6pm, New Member Meeting January 7: 7pm, Quarterly Meeting	NEWBERG The Coffee Cottage 808 East Hancock St.	January 6: 9am, Quarterly Meeting January 6: 10am, New Member Meeting January 6: 5pm, Quarterly Meeting January 6: 6pm, New Member Meeting
COOS BAY/NORTH BEND North Bend Labor Hall 3427 Ash St. (N. Bend)	January 15: 6pm, New Member Meeting January 15: 7pm, Quarterly Meeting January 16: 9am, Quarterly Meeting January 16: 10am, New Member Meeting	NEWPORT Hallmark Inn 744 SW Elizabeth	January 22: 5pm, Quarterly Meeting January 22: 6pm, New Member Meeting
EASTSIDE Elmer's Restaurant 1933 NE. 181st Ave.	January 7: 9am, Quarterly Meeting January 7: 10am, New Member Meeting January 7: 6pm, New Member Meeting January 7: 7pm, Quarterly Meeting	PENDLETON Holiday Inn Express 600 SE Nye Ave.	January 29: 5:30pm, New Member Meeting January 29: 6pm, Quarterly Meeting
EUGENE Teamster's Hall 711 Shelley St. (Springfield)	January 13: 6pm, New Member Meeting January 13: 7pm, Quarterly Meeting January 14: 9am, Quarterly Meeting January 14: 10am, New Member Meetings	ROSEBURG Labor Temple 742 SE Roberts Ave.	January 14: 6pm, New Member Meeting January 14: 7pm, Quarterly Meeting January 15: 9am, Quarterly Meeting January 15: 10am, New Member Meeting
FLORENCE Best Western Pier Point Inn 85625 US-101	January 16: 5pm, New Member Meeting January 16: 6pm, Quarterly Meeting	SALEM Salem Office 2019 State St.	January 16: 6pm, New Member Meeting January 16: 7pm, Quarterly Meeting January 17: 9am, Quarterly Meeting January 17: 10am, New Member Meeting
GRANT'S PASS Fruitdale Grange 1440 Parkdale Dr.	January 23: 6pm, Quarterly Meeting January 23: 7pm, New Member Meeting January 24: 9am, Quarterly Meeting January 24: 10am, New Member Meeting	SOUTHEAST PORTLAND AFL-CIO Building 3645 SE 32nd Ave.	January 7: 9am, Quarterly Meeting January 7: 10am, New Member Meeting January 7: 6pm, New Member Meeting January 7: 7pm, Quarterly Meeting
HILLSBORO The Springs 1950 NE 102nd Ave.	January 7: 9am, Quarterly Meeting January 7: 10am, New Member Meeting January 7: 6pm, New Member Meeting January 7: 7pm, Quarterly Meeting	ST. HELENS Best Western Oak Meadows Inn 585 S Columbia Hwy	January 6: 6pm, New Member Meeting January 6: 7pm, Quarterly Meeting
HOOD RIVER/THE DALLES The Ranch Drive In 1950 12th St. (Hood River)	January 28: 5:30pm, New Member Meeting January 28: 6pm, Quarterly Meeting	TIGARD UFCW Local 555 (Lg Conf Rm) 7095 SW Sandburg St.	January 7: 9am, Quarterly Meeting January 7: 10am, New Member Meeting January 7: 6pm, New Member Meeting January 7: 7pm, Quarterly Meeting
KLAMATH FALLS Woodworker's Local Lodge 12 3836 Altamont Dr.	January 23: 5:30pm, New Member Meeting January 23: 6pm, Quarterly Meeting January 24: 9am, Quarterly Meeting January 24: 10am, New Member Meeting	TILLAMOOK Tillamook Library 1716 3rd St.	January 29: 5pm, New Member Meeting January 29: 6pm, Quarterly Meeting
LAKEVIEW Lake County Community Center 11 N G St.	January 22: 5:30pm, New Member Meeting January 22: 6pm, Quarterly Meeting January 23: 9am, Quarterly Meeting January 23: 10am, New Member Meeting	VANCOUVER Teamster's Union Hall 2212 NE Andresen Rd.	January 8: 9am, Quarterly Meeting January 8: 10am, New Member Meeting January 8: 6pm, New Member Meeting January 8: 7pm, Quarterly Meeting

UFCW 555

Member Spotlights



Amy Lindeman is a new Steward at Kaiser Permanente. "Being a part of a union is important to myself, my family, and my community. I appreciate all the hard work UFCW does to secure benefits and wages."

AMY LINDEMAN, KAISER PERMANENTE



"My name is Andrew Callos and I have worked at Fred Meyer Newberg for 2 years. I take comfort in the fact that the union has my back. I have had to call the union for representation a couple times and they have always been right there. If the company calls you in the office, call our union!"

ANDREW CALLOS, NEWBERG FRED MEYER



"I've been involved with my Unit Based Team at Kaiser as a Co-Lead. While doing this I've learned quite a bit as a union member. This is the first time I've been part of a union and there are a lot of benefits. As a steward I hope to help others with contractual needs and provide information to all the members."

DINA NEWTON, KAISER



"I've done 25 years without a union and 25 years with. I will never go back to a non union job. Union is the only way to go."

**SARAH K. SEIDELMITCHELL
HAWTHORNE FRED MEYER**



"I enjoyed being on the bargaining team last year and I'm looking forward to becoming a Shop Steward as well. I appreciate everything the union does to make sure we are being taken care of! We have a great union and I'm proud to be a part of Local 555."

AUSTIN BIGGS, ROSEBURG FRED MEYER



"I just retired from Safeway after 23 years of working for the company. Because of my union pension, I was able to retire with security. I realized that there was no way I could support myself on Social Security alone. With my union pension, I can enjoy my retirement and this next chapter of my life!"

GARY ENGLE, SAFEWAY MURRAY & ALLEN



"I helped my husband complete his education. Now it's my turn. I applied for the NW Hope Foundation scholarship, but had no idea I would be awarded the scholarship. This was the best Mother's Day surprise. Thank you UFCW for helping me make my dreams come true."

**SUSAN GERSZTYN (MIDDLE)
BROADWAY FRED MEYER**



“Union strong, all day long!” I have been with the union for over 3 years and they have enabled me to have an amazing experience here at my work place. “Stay union, stay united.” Always looking forward to workplace improvement. Thank you for fighting and making sure we are treated equally in the work place.”

JERRY TIDWELL, NORTH SALEM FRED MEYER



“The UFCW Local 555 has changed my life. Being a member of the Unity Bargaining Committee I learned a lot about the process and feel personal satisfaction representing my fellow members in Central Oregon. I enjoy helping people and feeling engaged in my community. Helping us all live better is my goal.”

LISA MORRISON, BEND EASTSIDE SAFEWAY



“My name is Bev Pettengill. I am a Radiology Technologist in the Cath Lab at Bay Area Hospital and have worked here for 11 years. I have seen a lot of challenges at the hospital that needed attention so I decided to get involved with my union and Bargaining Committee to help make a difference. A short time later, I decided to take it a step further and became a Union Shop Steward to help serve, assist, and support our members. I have learned so much over the last couple of years and have been able to use new knowledge to assist many members working at the hospital. I am proud to be a member of UFCW Local 555 and encourage you to get involved!”

BEV PETTENGILL, BAY AREA HOSPITAL



“Hi, our names are Jana Woods and Cyndi Campbell. We are the bakery gals. We work at McMinnville Safeway (Jana 3 years, Cyndi 15 years). When we first became union 2 years ago, we were very skeptical but in the last couple of years we have experienced the benefits of being union. I (Jana) now have a pension and my husband had some extensive dental work done at a very reasonable cost. As for Cyndi, she was able to get a new hip and be covered by Local 555’s disability plan. Thank you Local 555, we are happy union members.”

**JANA WOODS (LEFT) & CYNDI CAMPBELL (RIGHT)
MCMINNVILLE SAFEWAY**



“My name is Rod Rickerd I have worked for Safeway/Albertsons for 20 years. I am a journeyman meat cutter. I have always enjoyed the wages and benefits the union has negotiated over the years. Until recently I have never had to call the union for any special help until my manager called me into their office to have a phone conversation with HR. I said nothing and called my representative. He set a meeting and a conversation that might have turned into discipline turned into, guess what, NO DISCIPLINE. If you are called into the office always call our union.”

RODNEY RICKERD, SHERWOOD SAFEWAY



“Michelle, my union representative, has been working hard to try and fix our problems since we become union. Thanks Michelle! We appreciate it!”

DENNIS (LEE) ORR JR., NORTH BEND SAFEWAY

LOCAL



Join UFCW
retirees at our
monthly lunch!

11:30 am

Tuesday, January 28th

Heidi's Restaurant

1230 NE Cleveland Ave.
Gresham, OR

UFCW Local 555 Years of Service*

OUR MEMBERS ARE OUR GREATEST STRENGTH. CONGRATULATIONS ON THESE MILESTONES!

55 YEARS

Ted Lamb

40 YEARS

Janice Eggleston

30 YEARS

Lisa Alex

Nadine Clocksin

Tim Hohnstein

Dale Lynch

Kenneth McMurphy

Leanne Stermer

25 YEARS

Gregory Hanneman

Tommie Jennings

Claude McHargue

Rebecca Morgan

Patricia Payne

20 YEARS

Travis Bitterman

Rick Correa

Nancy Freed

Helen Hagen

Frank Mazzu

Michael Welch

Rosemary Wilson

15 YEARS

Deanna Bloch

Carrie Bradley

Deborah Champion

Elaine Dorety

Corey Dow

David Drury

Cecil Frickey

Ruben Garcia

Jakleen Gendy

Julia Goncharova

Kathy Highley-Reitter

Eric Johnson

Shana Johnson

Daniel Koenig

Alanna Meadows

Cary Nestlen

Kari Nilsen-Padgett

Bryan Orton

Steven Walker

Julie Wallage

10 YEARS

Sylvia Aguas

Marcos Arvizu

Nestor Bracamontes

Rebecca Brosi

Kristin Calamia

Douglas Davis

Heidi Fair

Kristi Karter-Olsen

Suzette Loper

Octavio Madrigal

Jadon McCuller

John Owen

Jennifer Popham

Sarah Rector

Patrick Stroup

Zachary Tuttle

Brian Van Handel

Ryan Vanderzanden

Keith Welch

Catherine Xaybanha

5 YEARS

Rita Aucone

Jonathan Bailey

Jamie Bayless

John Bechtold

Santos Reyes Benitez

Terry Bennett

Greg Bueno

Dwayne Carson

Maria Ciaverella

Kristien Contreras

Rashae Cooper

Brent Curtis

Travis Cushman

Melissa Dominguez

Andrew Dominguez

Bocephus Elmore-Castillo

Clinton English

Tina Fairweather

Amber Fanous

Joanne Francisco

Lawrence Gerstner

Albert Goodwin

Jerold Graves

Dell Gregg

Arnold Hanley

Phyllis Hardman

Ben Hobbs

Danielle Horwitz

Mary Johnson

Stanley Jones

Annelies Jones

Jill Jordan

Jacob Knight

Megan Knotts

Sandra Lehman

Wendy Lewis

Natalia Loschiavo

Daniel Manzo

Corinna Martin

Anthony Melo

Laura Miller

Joni Nickols

Thomas O'Brien

Barbara Ohler

Jeffrey Olsen

Jared Peden

Jack Prater

Leah May Radadon

Philip Randall

Katelyn Reeves

Wesley Rouse

Justin Rowlett

John Sabol

Marvin Samson

Kerry Schoenborn

Sean Schroeder

Joanne Scott

Cynthia Self

Melissa Sfetku

Cory Smedley

Lucas Szummy

Bee Thao

Khiem To

Adelelmo Torres

Gemelo Tubig

Chrissie Tynan

Sherman Vineyard

James Weisler

Griffin Wheeler

Rick Williams

Anthony Zavin

**Grievance update:
2019***

GRIEVANCES FILED IN 2019

198

MONEY RECOVERED IN 2019

\$248,239

MEMBERS RETURNED TO
WORK IN 2019

32

*Grievance numbers updated through
November 2019.

* These milestones are derived based on your most recent affiliation date. (It's possible to affiliate several times within a career, due to moving in and out of retail, for example, or due to a leave of absence.) These milestones are just for fun and to cheer everyone on...they are NOT necessarily a match to the time you've logged with the Trust (your benefits) or the time you've logged at your store (your seniority).

SECRETARY-TREASURER'S NOTE

Looking to our future



JEFF ANDERSON
Secretary-Treasurer

Throughout 2019, our Union leadership and staff proudly fought alongside you to achieve victories that positively impact members' lives and work. In October, after months of tireless work by members in all corners of the 555, together we reached and ratified the strongest Unity

Negotiations Agreement ever for members in major retail stores. 2019 also saw more active member participation in our events and actions than ever before. For all your time, talents and passion that enabled this progress, we share heartfelt thanks and appreciation.

Still, our work isn't done: that same energy and momentum that helped us achieve those important wins in 2019 must now be refocused toward the 2020 election—a

critical election year in Oregon, Washington, and the nation. "We the people" elect those who make and reform our laws and regulations, so it is crucial that we elect candidates who wholeheartedly support labor and workers.

At UFCW 555, we don't talk politics, we talk policy. First Day Sick Pay, minimum wage increases, and the Fair Work Week law were UFCW policy ideas that your Union worked hard to enact. This year, we will rollout new

policy ideas designed to make tax dollars work harder for members, rather than corporate bank accounts or out-of-state holding companies. In the upcoming year, as we have always done, we will be endorsing and assisting candidates based on their support of our issues, and not what party they belong to.

The part of your Union that works on legislative issues is called the Active Ballot Club (ABC). The funding comes from

voluntary contributions (not regular dues) from members like you, to ensure that working people have a powerful voice in government. We are all in this together. If you already contribute to the ABC, THANK YOU! If not, please contact your rep to sign up!

In solidarity,

Jeff Anderson
Jeff Anderson

2013

555 wins decriminalization of unintentional sale of alcohol to a minor in Oregon and leads the win for Eugene's First Day Sick Leave law.



555 leads the win for Portland's First Day Sick Leave law.



2014

2015

OR: 555 lobbies for and wins minimum wage increase.

WA: 555 lobbies for sick day and minimum wage laws (both passed in 2017).



555 wins First Day Sick Leave in Oregon and gains two pharmacy techs on the Oregon Board of Pharmacy.



2016

2017

The groundwork we laid over the past five years paid off with a huge contract win for Kaiser and an epic fight in Unity Bargaining (team pictured).



555 leads, lobbies for, and wins the Fair Work Week in Oregon: first in the nation!



2018

2019



Unity Negotiations that began in 2018 wrapped up with the strongest contract seen in decades, continuing the trend of improving lives for working families.

ONWARD 2020

Do we have your correct address?
Phone number? Email address?

Make sure your Union has your contact information on file so you don't miss any mailings.

To update or confirm your contact information, call Local 555 staff at 503-684-2822 or visit us online at ufcw555.org/addressupdate.

