

Oregon's workers have a right to **PROTECTED SICK LEAVE**

State law entitles you to **1 hour** of protected sick leave for every **30 hours** worked.

You can use your sick leave...

- When you or a family member are sick, hurt, experiencing mental illness, or need to go to the doctor.
- When a public health official closes your child's school due to a public health emergency.
- For several other reasons, ask your rep for more information.

Take care of yourself and protect your community,



all Oregonians get protected time off from work. The law requires it.

Employees must be paid their regular wage when they take sick time if their employer has 10 or more employees (6 in Portland).

You can start using your sick time on your **91st calendar day of employment.** Employers are required to regularly let you know how much sick time you have earned.

LOCAL
555

Workers who have used up all their sick time may qualify for 12 weeks of protected OFLA/FMLA serious health condition or OFLA sick child leave. Contact your rep to learn more.