

Washington's workers have a right to **PROTECTED SICK LEAVE**

Under the law, employees must accrue paid sick leave at a minimum rate of **one hour for every 40 hours worked.**

Employees can use sick leave...

- To care for their health needs or the health needs of their family members.
- When the employees' workplace or their child's school or place of care has been closed by a public official for any health-related reason.
- For absences that qualify for leave under the state's Domestic Violence Leave Act.

Employers may allow employees to use paid sick leave for additional purposes.

Take care of yourself and protect your community,

Washingtonians get protected time off from work. The law requires it.



Things to know:

Paid sick leave must be paid to employees at their **normal hourly compensation.**

Employees are entitled to use accrued paid sick leave beginning on the **90th calendar day** after the start of their employment.

Employers must provide paid sick leave to **nearly all employees.**

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