Washington’s workers have a right to PROTECTED SICK LEAVE

Under the law, employees must accrue paid sick leave at a minimum rate of **one hour for every 40 hours worked.**

**Employees can use sick leave...**

- To care for their health needs or the health needs of their family members.
- When the employees’ workplace or their child’s school or place of care has been closed by a public official for any health-related reason.
- For absences that qualify for leave under the state’s Domestic Violence Leave Act.

Employers may allow employees to use paid sick leave for additional purposes.

**Take care of yourself and protect your community,** Washingtonians get protected time off from work. The law requires it.

**Things to know:**

Paid sick leave must be paid to employees at their normal hourly compensation.

Employees are entitled to use accrued paid sick leave beginning on the **90th calendar day** after the start of their employment.

Employers must provide paid sick leave to nearly all employees.