



PRESIDENT'S CORNER

Looking forward to a pro-worker future



DAN CLAY
President

It's official: Joe Biden is President-elect of the United States. Kamala Harris is Vice President-elect. With Biden's decades of experience working alongside union leaders, endorsement of almost every major union across the country, and promise for "the most significant pro-labor, pro-worker administration," we have a wide path ahead to build a better America for working people.

The largest obstacle on this path now is Mitch McConnell. As Senate Majority Leader, he routinely and deliberately uses his power to undermine the Legislative process. Last year, he bragged about killing 395 House bills by making sure they never got a vote on the floor. If McCon-

nell continues to be able to block any bill he pleases, the PRO act, which protects worker's rights to organize is in jeopardy, along with every other bill intended to help working families. Unseating McConnell from the Majority Leader position allows the Senate to enact the will of the American people by actually allowing bills to receive

a vote on the floor. Our most pressing task is aiding Raphael Warnock and Jon Ossoff in the Georgia Senate Runoff Elections, and shifting the Senate's balance back in favor of working people.

Even without the Senate, good things lie ahead. Biden will have the power to write Executive Or-

ders, fill the empty positions in some agencies like OSHA, and influence foreign policy. One of the first ways he promises to use this power is to rejoin the World Health Organization. This is part of his plan to address the

“... we have a wide path ahead to build a better America for working people.”

COVID-19 pandemic, where he is likely to work with unions and other worker advocacy groups to develop standards that will protect workers. He has already formed his COVID-19 task force and is ready to hit the ground running, Senate majority or not.

I'm hopeful, though, that if

we come together and do the work, we'll win the Senate. Georgia is likely to be as big a fight as the national election was, just centralized. I'm thrilled our voices were heard in a free and fair election. And above all else, I'm proud of the passion and dedication of unionists across the nation that helped deliver this election. I'm proud we turned out to vote in record numbers. And I'm proud that through all this, we've stuck together, and will continue to do so.

In solidarity,


Dan Clay

IN THIS ISSUE

Looking Forward to a Pro-worker Future

M2M Toy & Food Drive

January Calendar of Events

Local Victories in Oregon and SW Washington

Member Snapshots

Years of Service & Grievance Update

Affordable Dental Care


Contacting UFCW

UFCW staff can be reached during business hours at **503-684-2822** or **800-452-8329**.

Please send any correspondence to our mailing address: **P.O. Box 23555 Tigard, OR 97281**.

The UFCW fax number is **503-620-3816**.

www.ufcw555.org



HOLIDAY TOY & FOOD DRIVE

MEMBER 2 MEMBER
UFCW Local 555's Member Assistance Program

**NOMINATIONS DUE
DECEMBER 4, 2020**

December is fast approaching, as is the deadline for nominations for Member 2 Member's Holiday Food & Toy Drive! **Resources are limited so please get your nominations in as early as possible for consideration. Assistance is not guaranteed.**

TO NOMINATE yourself or someone else:

- Nominate at ufcw555.org/m2m or
- Contact m2m@ufcw555.org if you need a paper copy of the nomination form.

Please specify whether you need assistance with a holiday meal or with toys for children...or both. All assistance will be in the form of a check or gift card.

TO DONATE:

- Donate via PayPal at ufcw555.org/m2m or

Thank you to all who have helped us to provide assistance to our members in times of need.



Dan Clay
President

Jeff Anderson
Secretary-Treasurer



Local 555 Calendar of Events

New Member Meeting: Orientation to the Union

We hold New Member meetings every month to introduce new members to the Union and to help answer any questions you may have. AND, if you qualify, you will receive a one-time credit of up to \$50 off your initiation fee, just for attending the meeting!

Quarterly Meetings: Stay Informed

Being an involved, engaged, and informed Union member means coming to our Quarterly Meetings whenever possible.

Visit ufcw555.org/union-calendar/ for all the latest dates. Dates and locations as of press time are listed below.

MEETING PLACE	DATE / TIME	MEETING PLACE	DATE / TIME
ALBANY IBEW Training Center 33309 Highway 99E (Tangent)	January 6: 9am, Quarterly Meeting January 6: 10am, New Member Meeting January 6: 6pm, New Member Meeting January 6: 7pm, Quarterly Meeting	LINCOLN CITY Lincoln City Community Center 2150 NE Oar PI	Canceled
ASHLAND Zoom meeting- Contact Kevin Ferris directly for link to the meeting.	January 19: 6pm, New Member Meeting January 19: 7pm, Quarterly Meeting January 20: 7am, Quarterly Meeting January 20: 8am, New Member Meeting	LONGVIEW The Merk 1339 Commerce Suite 311A	January 25: 5pm, New Member Meeting January 25: 6pm, Quarterly Meeting January 26: 9am, Quarterly Meeting January 26: 10am, New Member Meeting
ASTORIA Astoria Labor Temple 926 Duane Street	January 26: 6pm, New Member Meeting January 26: 7pm, Quarterly Meeting	MADRAS Black Bear Diner 237 SW 4th Street	TBA
BEND Signature Inn 1415 NE 3rd St	TBA	MCMINNVILLE Steelworker's Union Hall 2070 NE Lafayette Ave	January 19: 9am, Quarterly Meeting January 19: 10am, New Member Meeting January 19: 6pm, New Member Meeting January 19: 7pm, Quarterly Meeting
BURNS Best Western Rory & Ryan Inns 534 Highway 20 N	TBA	MEDFORD Medford Office 4480 Rogue Valley Highway (Central Point)	January 20: 6pm, New Member Meeting January 20: 7pm, Quarterly Meeting January 21: 9am, Quarterly Meeting January 21: 10am, New Member Meeting
CLACKAMAS Hampton Inn (right behind the Denny's) 9040 SE Adams St.	January 12: 9am, Quarterly Meeting January 12: 10am, New Member Meeting January 12: 6pm, New Member Meeting January 12: 7pm, Quarterly Meeting	NEWBERG The Coffee Cottage 808 East Hancock Street	January 11: 9am, Quarterly Meeting January 11: 10am, New Member Meeting January 11: 5pm, Quarterly Meeting January 11: 6pm, New Member Meeting
COOS BAY/NORTH BEND North Bend Labor Hall 3427 Ash Street (N. Bend)	January 6: 6pm, New Member Meeting January 6: 7pm, Quarterly Meeting January 7: 9am, Quarterly Meeting January 7: 10am, New Member Meeting	NEWPORT Hallmark Inn 744 SW Elizabeth	January 20: 6pm, New Member Meeting January 20: 7pm, Quarterly Meeting
EASTSIDE Elmer's Restaurant 1933 NE 181st Avenue	January 12: 9am, Quarterly Meeting January 12: 10am, New Member Meeting January 12: 6pm, New Member Meeting January 12: 7pm, Quarterly Meeting	PENDLETON Holiday Inn Express 600 SE Nye Avenue	January 27: 5:30pm, New Member Meeting January 27: 6pm, Quarterly Meeting
EUGENE Teamster's Hall 711 Shelley Street (Springfield)	January 4: 6pm, New Member Meeting January 4: 7pm, Quarterly Meeting January 5: 9am, Quarterly Meeting January 5: 10am, New Member Meetings	ROSEBURG Labor Temple 742 SE Roberts	January 5: 6pm, New Member Meeting January 5: 7pm, Quarterly Meeting January 6: 9am, Quarterly Meeting January 6: 10am, New Member Meeting
FLORENCE Best Western Pier Point Inn, 85625 US-101	January 7: 5pm, New Member Meeting January 7: 6pm, Quarterly Meeting	SALEM UFCW Local 555 Salem Office 2019 State Street	January 7: 6pm, New Member Meeting January 7: 7pm, Quarterly Meeting January 8: 9am, Quarterly Meeting January 8: 10am, New Member Meeting
GRANT'S PASS Fruitdale Grange 1440 Parkdale Dr	January 28: 6pm, New Member Meeting January 28: 7pm, Quarterly Meeting January 29: 9am, Quarterly Meeting January 29: 10am, New Member Meeting	SOUTHEAST PORTLAND AFL-CIO Building 3645 SE 32nd Avenue	Canceled
HILLSBORO The Springs At Tanasbourne, 1950 NE 102nd Ave, Hillsboro, OR 97006, US	TBA	ST. HELENS Best Western Oak Meadows Inn 585 S Columbia Highway	January 11: 6pm, New Member Meeting January 11: 7pm, Quarterly Meeting
HOOD RIVER/THE DALLES Shari's of the Dalles 503 Mount Hood St. (THE DALLES)	Canceled	TIGARD UFCW Local 555 (Lg Conf Rm) 7095 SW Sandburg Street	January 12: 9am, Quarterly Meeting January 12: 10am, New Member Meeting January 12: 6pm, New Member Meeting January 12: 7pm, Quarterly Meeting
KLAMATH FALLS Woodworker's Local Lodge 12 3836 Altamont Drive	TBA	TILLAMOOK Tillamook Library 1716 3rd Street	January 27: 6pm, New Member Meeting January 27: 7pm, Quarterly Meeting
LAKEVIEW Lake County Community Center 11 N. G Street	TBA	VANCOUVER Teamster's Union Hall 2212 NE Andresen Road	January 13: 9am, Quarterly Meeting January 13: 10am, New Member Meeting January 13: 6pm, New Member Meeting January 13: 7pm, Quarterly Meeting

Local Victories in Oregon and SW Washington

The November 2020 general election was an incredibly important one for working people both nationally and specifically here in Oregon & Southwest Washington. Beyond just the top of the ticket there were a number of incredibly important local and statewide races. Overall UFCW Local 555 participated in over 100 races, endorsing candidates and ballot measures across the region, and we were successful in a majority of them.

First and foremost, UFCW Local 555 was instrumental in securing the Secretary of State office for Shemia Fagan. Shemia has been a longtime champion of working people and friend and supporter of UFCW Local 555 and our issues. We are confi-

dent that she will be an excellent Secretary of State. Shemia will be joining our other endorsed Statewide candidates who won their re-elections, State Treasurer Tobias Read and Oregon Attorney General Ellen Rosenblum.

We were also instrumental in helping to maintain much of our Oregon Federal Delegation, having endorsed and supported Senator Merkley, Congresswoman Bonamicci, as well as Congressman Blumenauer and DeFazio.

On the ballot measure front we successfully supported both the Measure 101 Drug Treatment measure, and the Multnomah County Preschool for All measure. These measures make great strides in helping working families and people who may be struggling.

We helped make history in Washington County by electing a Somali Immigrant as County Commissioner, Nafisa Fai. Beyond all of that Nafisa is a solid labor champion who has worked hand and hand with us and our labor partners to fight for working folks out in Washington County. We were honored to help her get her message out to the people of Washington County and we are excited to work with her as she fights to ensure working folks have a voice on the County Commission.

In SW Washington, we helped progressive labor champions take seats in Pacific and Wahkiakum Counties and maintained our consistent labor champions in Legislative District 49 with

Monica Stonier, Sharon Wylie, and Annette Cleveland all winning their races.

We had similar successes electing progressive labor champions in the Cities of Beaverton, Gresham, Hillsboro, Lake Oswego, Tigard, Tualatin, Wilsonville, Bend, Springfield, Eugene and Ashland. In Gresham UFCW Local 555 worked hand and hand to elect a progressive labor friendly majority to the city council, and we are still working with them to help former AFL-CIO Organizer, Eddy Morales, win the Mayor's race as it moves to a ballot chase and recount.

In the State Legislature, our work helped pick up important seats in Bend, with incoming

State Representative Jason Kropf winning in HD 54, and in West Salem, with incoming Senator Deb Patterson winning in SD 10. We also continued our support of incoming labor leaders, including both current and former members, with people like incoming State Representatives Dacia Grayber and Maxine Dexter; and Incoming Senator Kate Leiber, as well as helping former UFCW 555 member Chris Gorsek successfully move over to the State Senate.

These victories were all made possible by the Active Ballot Club (ABC), your union's voluntary contribution PAC. If you are interested in helping support pro-labor candidates, please contact your union representative.

UFCW 555 Member Spotlights



“The Union always has your back. Our Union fights for better wages and makes sure we have great insurance. They [Union reps] show up at my store with a smile and kindness. I know I could call them at any time if I have any questions or issues and they will help me. You will be in a good place when you have a Union onboard.”

CYNTHIA A MILLER, J.M. PLAZA SAFEWAY



“I am glad to be a part of UFCW Local 555 because they help people to realize their potential. They offer free college to members and scholarships to students. Thank you Local 555!”

TIFFANY L BAUMHARDT, KAISER SUNNYSIDE



“My name is Travis Griffin and I have been a Meat Cutter with Safeway/Albertsons for almost 12 years. Last month I went camping after my manager told me I had a long weekend coming up but he had confused the week, causing me to be out of town without cell service when I should have been at work. This resulted in my termination. Lucky for me, our Union stepped in and got my job back. I'm thankful to have a Union to make sure we are treated fairly.”

TRAVIS J GRIFFIN, CORVALLIS SAFEWAY



“The Union has been great for me, providing me with guarantees of vacation and sick time through two strokes and cancer. Being there to fight for better contracts and fighting hard for us through this pandemic for Hazard Pay and having a Union Rep that visits our store on a weekly basis has been awesome!”

RENEE D KNAPP, VANCOUVER SAFEWAY



Bob is winding down his career at Roth's with his retirement on October 30th, 2020. He is grateful for everything the Union has done and is mostly looking forward to his pension kicking in. He has plans to relocate to a lovely spot in the country and watch wildlife and relax.

ROBERT WINTERHOLLER, WEST SALEM ROTH'S

“ My husband and children are also members of various unions. We know the importance of having protections for the working class. I am especially thankful to UFCW for providing support when my employer hasn't been able to do so. ”

JULIE M ANTICH, GLISAN FRED MEYER



“ Being in the Union is a privilege. I don't take it lightly. I really appreciate the time and effort the Reps put into getting us a good contract and are there to help when asked. ”

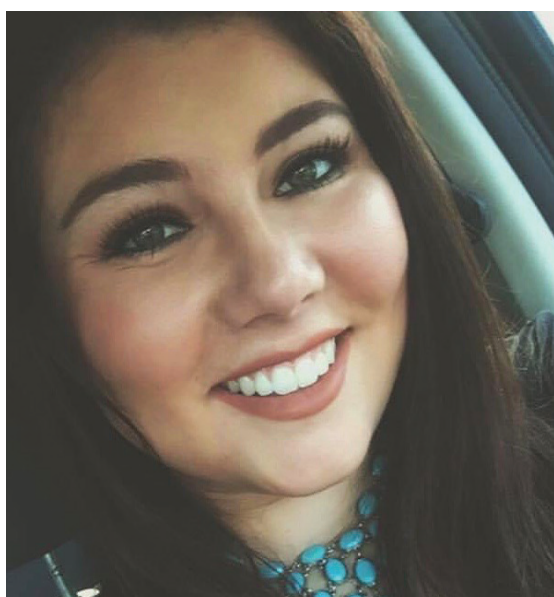
DOROTHY RENE R MCINTOSH, KAISER

“ I am thankful for UFCW being here for us. I especially like when we get gloves for the fuel attendants. ”

MICHAEL P WYSS, GATEWAY FRED MEYER

“ A few months ago, a co-worker of mine told me about the UFCW Free College Benefit. I had no idea they covered two years of college for free! I am now enrolled in several classes through 2021, centering on Teacher Education. I am very grateful to be a member of UFCW Local 555! ”

SIERRA J RINIER, LLOYD CENTER SAFEWAY



“ Being able to work with our local Union has been something I haven't experienced before. My local Union Rep has been nothing but exemplary and has supported everyone who has come to her from day one. It's great to know you have someone to represent and support you, as well as talk and explain difficult new policies in which you may not have understood previously. I encourage everyone to reach out to their local Union Rep to talk at least once. It's more beneficial than you may think! ”

TATIANA A ZISKA, BAY AREA HOSPITAL

Curtis is rocking Local 555 buttons! He's been doing his best to take care of his community during the COVID-19 pandemic.

CURTIS W STANLEY, LINCOLN CITY SAFEWAY

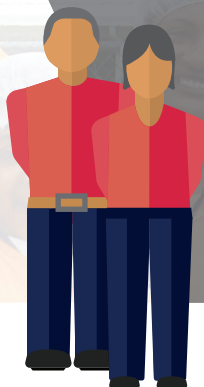


Remember...

Uniform Union Member-Approved

Annual Dues Increase

The uniform weekly/monthly dues increase of twenty-five cents (25¢) per week, or one-dollar-and-eight cents (\$1.08) per month, shall go into effect January 2021, in accordance with the member-adopted dues schedule and structure at the April 2011 Quarterly Membership Meetings. The new structure passed with 89% approval, which in part provides for an annual twenty-five cents (25¢) per week dues increase or a monthly equivalent amount.



Join UFCW
retirees at our
monthly breakfast!

Canceled until further notice.
Thank you!

UFCW Local 555 Years of Service*

OUR MEMBERS ARE OUR GREATEST STRENGTH. CONGRATULATIONS ON THESE MILESTONES!

40 Years

Keith Charters
Robert Dolphin
William Meck
Thomas Morris

Laura Egan
Valerie King
Janet Lanfear
Laurie Martin
Erin Mason
Dorothy Renea McIntosh
David Ploegman
Siaosi Pohahau
Ignacia Rodriguez
Taima Thomas
Jennifer Varner
Lyudov Vinokurova
Bill Woods

Teresa Cooney
Cheryl Eaton
Adam Fletcher
Christine Frey
Haley Ganis
Shelby Griggs
Timothy Guevarra
Joel Guzman
Natalie Guzman
Lorelyn Ignacio
Douglas Jackson
Johanna Jochum
Laurina Johns
James Kirkman
Travis Lowther
Adam Mathias
Lawrence Murphy
Quang Nguyen
Joseph Nissen
Billy Penfold
Barry Petznick
Christina Salvadori
Valerie Shaw
Geraldine Wideman
Coleman Wilson
Lorrina Worth
Daryl Yost

Danielle Davis-dixon
Justin Dean
Travis Dixon
Giovanni Dominguez
John Driver
Alan Edwards
Zachary Erickson
Galen Ettestad
Sean Farley
Jason Ferguson
Ron Fisher
Aaron Foleen
Deana Frost
Alex Gardner
Margie Goforth
Jill Gomez
Rachelle Griswold
Savannah Haider
John Hall
Penny Hall
Breeanna Hamilton
David Harding
Cindi Hartshorn
Amber Harvey
Kyle Hatchett
Andrew Hathorn
Richard Hayes
Huifang He
Patricia Hedges
Jayson Hickman
Velma Hinkle
Drake Holbrook
Timothy Hornsby
Terri Housel
John Hunt
Elizabeth Hunt
Natiliyah Naya Hunter
Brian Inman
Amber Jackson
Jason Jean
Emily Jergentz
Michelle Kawachi
Melinda Keepers
Peter Kim
Maria King
Andrew Kubecka
Tracy Lafeir
Mason Laird
Camela Lane
David Leslie
James Lindner
Beatriz Luis-guadarrama
Kathy Madrigal
Dennis Markel
Ryan Martinez

Karen Mathis
Garnet Mccauley
Colin Mcfall
Timothy Mcgrath
Suzanne Mcmullen
Neal Mertz
Nekole Miller
Hernan Camacho Molina
Rocio Morales
Debbie Murray
Timothy Namanny
James Newberry
Nida Nop
Madeline North
Alexandra Allie Ogden
Sarah Orr
Jennifer Orton
Thomas Ovenburg
Stephanie Pell
Rachelle Persaud
James Person-sanborn
Bethanie Puckett
Rachael Puckett
Angela Quintero
Alisha Randall
Anthony Rea
Garrett Redding
Emily Reeves
Charles Rei

Cassandra Richey
Leo Ridela
Rebecca Robbins
Delphine Roe
Samanatha Romine
Russell Rose
Aman Shergill
Paulette Short
Antonio Skinner
Zachary Smith
Tyler Soto
Patricia Standefer
Christopher Steig
Cindy Stephens
Sara Switzler
Michael Teague
Blake Tennison
Christopher Thatcher
Jeri Tucker
Matthew Tuttle
Daniel Romero
Vazquez
Ryan Ware
Colin Webb
Nancy Wehde
Shirley Wicker
Cathy Willey
Ralyn Williams

35 Years

Steven Perkins
Scott Schiller

15 YEARS

Jeannette Cox
Hung Dang
Blaise DeLozier
Randall Fortuna
Taek Kim
Ye Qing Ma
Paul Mayer
Walter Milton
Adam Montebianco
Steve Muscutt
Pascual Neri
Elaina Olwell
Melva Pollock
David Reel
Jason Steiger
Patti Stocking

5 YEARS

Ricky Adams
Laurie Amador
Brock Bandfield
Curtis Bates
Katherine Beiser
Tina Bell
Nadezhda Buliga
Cody Bush
Douglas Calkins
Victoria (tori) Cardwell
Joshua Carpenter
Shantelle Chandler
Kylee Clack
Jason Cobb
Brandon Coca
Greg Cochran
Bobby Condit
Anthony Conway
Joseph Cornett
Sandra Coupal
Debra Daniels

25 YEARS

Jeffrey Bradfield
Marie Erm
Steven Furness
Patrick Kumpula
Allan Pennington
Diana Pow
Amy Ryan
Joan Smith

20 YEARS

Tina Bishop
Kathy Broughton
Tina Byrne
Gerald Duffy

10 YEARS

Garrett Ashford
Mychal Barrios
Caroline Mc Bride
Pamela Bund
Carl Clark
Jacob Cookman

Grievance update: 2020

GRIEVANCES FILED YTD 2020

161

MONEY RECOVERED YTD 2020

\$385,258

MEMBERS RETURNED TO
WORK YTD 2020

44

* These milestones are derived based on your most recent affiliation date. (It's possible to affiliate several times within a career, due to moving in and out of retail, for example, or due to a leave of absence.) These milestones are just for fun and to cheer everyone on...they are NOT necessarily a match to the time you've logged with the Trust (your benefits) or the time you've logged at your store (your seniority).

AFFORDABLE DENTAL CARE

For UFCW Local 555 members and their families, regardless of insurance coverage.

A partnership between Bright Now! Dental, Access Dental, and UFCW Local 555 provides lowered prices just for members and their families on the dental care they need, **from the FIRST DAY of union membership.**

Once members reach level 2 coverage, insurance completely covers the cost of services at these offices, up to the maximum allowance of the plan.

PROCEDURE (ADA CODE)	NORMAL PRICE	MEMBERS' PRICE	WITH LEVEL 2 INSURANCE
INITIAL ORAL EXAM (110) + FULL MOUTH X-RAY (210)	\$214	\$110	\$0
TEETH CLEANING - ADULT (1110)	\$101	\$59	\$0
TEETH CLEANING - CHILD (1120)	\$76	\$44	\$0
2 - SURFACE COMPOSITE FILLING (2392)	\$240	\$133	\$0
ROOT CANAL MOLAR (3330)	\$1,005	\$640	\$0
CROWN PORCELAIN FUSED TO HIGH NOBLE METAL (2750)	\$1,110	\$655	\$0
FULL LOWER DENTURE (5120)	\$1,577	\$668	\$0

CLINIC LOCATIONS

Anderson Dental-Keizer
590 Dearborn Ave NE
503.393.2696

Bright Now!-Grants Pass
1035 NE 6th St. Ste. B
541.479.6696

Bright Now!-Gresham
443 NW Burnside Rd.
503.492.8487

Bright Now!-Beaverton
4655 SW Griffith Dr. Ste. 105
503.644.1400

Bright Now!-Hillsboro
7206 NE Cornell Rd.
503.640.9999

Bright Now!-Milwaukie
17186 SE McLoughlin Blvd.
503.659.2525

Bright Now!-Tualatin
7965 SW Nyberg St.
503.404.0294

Bright Now!-Salem
831 Lancaster Mall Dr. NE Ste. 2
503.362.8359

Bright Now!-Portland
3580 SE 82nd Ave.
503.777.0761

Bright Now!-Wilsonville
25700 SW Argyle Ave. Unit F
503.682.8552

Bright Now!-Vancouver
2101 NE 129th St. Ste. 101
360.574.4574 (Salmon Creek)

Bright Now!-Vancouver
3250 SE 164th Ave. Ste. 102
360.891.1999 (Fisher's Landing)

Soft Touch-Springfield
1403 F Street
541.746.5555

Soft Touch-Gresham
907 NE 2nd Street
503.465.0005

Soft Touch-Tualatin
18773 SW Martinazzi Ave.
503.692.9280

Soft Touch-Woodburn
967 N. Cascade Drive
503.981.6133

Soft Touch-Portland
1727 NE 13th Ave.
503.249.1100

Contacting UFCW LOCAL 555

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Please send any correspondence to our mailing address: **P.O. Box 23555 Tigard, OR 97281**.

The UFCW fax number is **503-620-3816**.

www.ufcw555.org

**Do we have your correct address?
Phone number? Email address?**

Make sure your Union has your contact information on file so you don't miss any mailings.

To update or confirm your contact information, call Local 555 staff at 503-684-2822 or visit us online at [ufcw555.org /addressupdate](http://ufcw555.org/addressupdate).

